GENERAL SERVICES ADMINISTRATION

Federal Supply Service

Authorized Federal Supply Schedule Price List

Online access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order is available through **GSA** *Advantage*!TM, a menu-driven database system. The INTERNET address for **GSA** *Advantage*!TM is: http://www.GSAAdvantage.gov.

Schedule for Professional Services Schedule (PSS) Federal Supply Group: 00CORP Class: R499

Contract Number: 47QRAA18D00AL

For more information on ordering from Federal Supply Schedules, click on the FSS Schedules button at http://www.gsa.gov/schedules-ordering

Contract Period: June 12, 2018 – June 11, 2023

Price List current as of Modification PS-0005 effective January 24, 2020

Contractor: Sawdey Solution Services, Inc.

1430 Oak Ct. Ste. 304

Beavercreek, OH 45430-1065

Business Size: Large Business

Telephone: (937) 490-4060 **FAX Number:** (937) 490-4086

Web Site: www.sawdeysolutionservices.com
E-mail: contracts@sawdeysolutionservices.com

Contract Administration: Heather Gifford

CUSTOMER INFORMATION:

1a. Table of Awarded Special Item Number(s):

Legacy SIN	New MAS SIN	NAICS	Recovery	SIN Description
100-03	Ancillary	N/A	100-03RC	Ancillary Supplies and/or Services
520-21	541611	541611	520-21RC	Program Management Services
520-22	541611	541611	520-22RC	Grants Management Support Services
541-2	541820	541820	541-2RC	Public Relations Services
871-1	541330ENG	541330	871-1RC	Strategic Planning for Technology
				Programs/Activities
871-2	541330ENG	541330	871-2RC	Concept Development and Requirements Analysis
871-5	541330ENG	541330	871-5RC	Integrated Logistics Support
871-6	541611	541611	871-6RC	Acquisition and Life Cycle Management
874-1	541611	541611	874-1RC	Integrated Consulting Services

Legacy SIN	New MAS SIN	NAICS	Recovery	SIN Description
874-4	611512	611512	874-4RC	Training Services: Instructor Led Training, Web
				Based Training and Education Courses, Course
				Development and Test Administration
874-4	611430TTS	611430	874-4RC	Professional and Management Development
				Training Technical Training and Support (TTS)
874-501	541614SVC	541614	874-501RC	Supply and Value Chain Management
874-507	561210FS	561210	874-507RC	Operations and Maintenance Logistics Management
				and Support Services
874-6	541611	541611	874-6RC	Acquisition Management Support
874-7	541611	541611	874-7RC	Integrated Business Program Support Services
C132-51	54151S	541511	C132-51RC	Information Technology Professional Services
		541512		
		541513		
		541519		
00CORP			00CORP	Order Level Materials
500			500RC	

1b. Identification of the lowest priced model number and lowest unit price for that model for each special item number awarded in the contract. This price is the Government price based on a unit of one, exclusive of any quantity/dollar volume, prompt payment, or any other concession affecting price. Those contracts that have unit prices based on the geographic location of the customer, should show the range of the lowest price, and cite the areas to which the prices apply.

See below

1c. If the Contractor is proposing hourly rates a description of all corresponding commercial job titles, experience, functional responsibility and education for those types of employees or subcontractors who will perform services shall be provided. If hourly rates are not applicable, indicate "Not applicable" for this item.

See below

2. Maximum Order: \$1,000,000.00

3. Minimum Order: \$100.00

4. Geographic Coverage (delivery Area): Domestic Only; 48 States, District of Columbia (DC)

5. Point(s) of production (city, county, and state or foreign country): Same as company address

6. Discount from list prices or statement of net price: Government net prices (discounts already deducted)

7. Quantity discounts: 1% for orders exceeding \$500,000.00

8. Prompt payment terms: 1% net 15 days
Information for Ordering Offices: Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions

- 9a. Notification that Government purchase cards are accepted up to the micro-purchase threshold: Will Accept
- 9b. Notification whether Government purchase cards are accepted or not accepted above the micropurchase threshold: Will Accept

- 10. Foreign items (list items by country of origin): None
- 11a. Time of Delivery (Contractor insert number of days): Specified on the task order
- 11b. Expedited Delivery. The Contractor will insert the sentence "Items available for expedited delivery are noted in this price list." under this heading. The Contractor may use a symbol of it's choosing to highlight items in its price list that have expedited delivery: Contact Contractor
- 11c. Overnight and 2-day delivery. The Contractor will indicate whether overnight and 2-day delivery are available. Also, the Contractor will indicate that the schedule customer may contact the Contractor for rates for overnight and 2-day delivery: Contact Contractor
- 11d. Urgent Requirements. The Contractor will note in its price list the "Urgent Requirements" clause of its contract and advise agencies that they can also contact the Contractor's representative to effect a faster delivery: Contact Contractor
- 12. F.O.B Points(s): Destination
- 13a. Ordering Address(es): Same as Contractor
- **13b. Ordering procedures:** For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPAs) are found in Federal Acquisition Regulation (FAR) 8.405-3.
- **14.** Payment address(es): Same as company address
- 15. Warranty provision.: Contractor's standard commercial warranty
- 16. Export Packing Charges (if applicable): Not Applicable (N/A)
- 17. Terms and conditions of Government purchase card acceptance (any thresholds above the micropurchase level): Contact Contractor
- 18. Terms and conditions of rental, maintenance, and repair (if applicable): N/A
- 19. Terms and conditions of installation (if applicable): N/A
- 20. Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices (if applicable): N/A
- 20a. Terms and conditions for any other services (if applicable): N/A
- 21. List of service and distribution points (if applicable): N/A
- 22. List of participating dealers (if applicable): N/A
- 23. Preventive maintenance (if applicable): N/A
- 24a. Special attributes such as environmental attributes (e.g., recycled content, energy efficiency, and/or reduced pollutants). N/A

- 24b. If applicable, indicate that Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services and show where full details can be found (e.g. contactor's website or other location.) The EIT standards can be found at: www.Section508.gov/
- 25. Data Universal Numbering System (DUNS) number: 020345075
- 26. Notification regarding registration in System for Award Management (SAM) database: Registered

27. Final Pricing:

The rates shown in the following table include the Industrial Funding Fee (IFF) of 0.75%.

Legacy SIN(s)	New MAS SIN	NAICS	Labor Category	Min EDU	Min EXP	Facility	GSA Price (w/IFF)
520-22, 874-6	541611, 541611	541611, 541611	Acquisition Specialist - Journeyman	Bachelors	4	Customer	\$75.42
520-22, 874-6	541611, 541611	541611, 541611	Acquisition Specialist - Senior	Bachelors	6	Customer	\$111.15
874-6, 874-501	541611, 541614SVC	541611, 541614	Administrative Assistant - Journeyman **	Associates	4	Customer	\$37.35
874-6, 874-501	541611, 541614SVC	541611, 541614	Administrative Assistant - Junior **	Associates	2	Customer	\$26.55
541-2	541820	541820	Administrative Support - Senior **	Bachelors	6	Customer	\$36.00
541-2	541820	541820	Business Operations Specialist - Journeyman	Associates	4	Customer	\$32.33
541-2	541820	541820	Business Operations Specialist - Senior	Bachelors	6	Customer	\$44.17
874-7	541611	541611	Business Process Reengineering Specialist - Senior	Bachelors	6	Customer	\$54.16
520-21	541611	541611	Business Systems Analyst - Journeyman	Associates	4	Customer	\$74.06
541-2	541820	541820	Business Systems Analyst - Junior	Associates	2	Customer	\$54.66
100-3, 520-21	Ancillary, 541611	N/A, 541611	Business Systems Analyst - Senior	Bachelors	6	Customer	\$92.46
871-6	541611	541611	Configuration Manager - Senior	Bachelors	6	Customer	\$79.78
C132-51	54151S	541511 541512 541513 541519	Configuration Manager - Journeyman	Bachelors	4	Customer	\$73.85
C132-51	541518	541511 541512 541513 541519	Configuration Manager - Junior	Associates	2	Customer	\$45.50
874-7	541611	541611	Consultant - Journeyman	Bachelors	4	Customer	\$52.61
520-22, 874-6	541611, 541611	541611, 541611	Contract Specialist - Journeyman	Bachelors	4	Customer	\$75.07
520-22, 874-6	541611, 541611	541611, 541611	Contract Specialist - Junior	Associates	2	Customer	\$60.43

Legacy SIN(s)	New MAS SIN	NAICS	Labor Category	Min EDU	Min EXP	Facility	GSA Price (w/IFF)
871-1, 871-2	541330ENG, 541330ENG	541330, 541330	Cost Estimation Manager - Subject Matter Expert	Bachelors	8	Customer	\$182.12
874-6, 874-501	541611, 541614SVC	541611, 541614	Data Manager - Journeyman	Associates	4	Customer	\$45.90
C132-51	54151S	541511 541512 541513 541519	Database Administrator/ Database Analyst - Junior	Associates	2	Customer	\$49.38
C132-51	54151S	541511 541512 541513 541519	Database Administrator/ Database Engineer - Senior	Bachelors	6	Customer	\$81.97
874-6, 874-501	541611, 541614SVC	541611, 541614	Electrical Engineer - Journeyman	Associates	4	Customer	\$53.22
874-6, 874-501	541611, 541614SVC	541611, 541614	Electrical Engineer (Non- Technical) - Senior	Bachelors	6	Customer	\$64.61
874-6, 874-501	541611, 541614SVC	541611, 541614	Equipment Specialist - Journeyman	Associates	4	Customer	\$48.97
874-6, 874-501	541611, 541614SVC	541611, 541614	Equipment Specialist - Senior	Bachelors	6	Customer	\$57.46
874-7	541611	541611	Executive Assistant - Senior	Bachelors	6	Customer	\$50.93
874-507	561210FS	561210	Facility Engineering Technician - Junior	Associates	2	Customer	\$53.82
874-6, 874-501	541611, 541614SVC	541611, 541614	Financial Manager - Journeyman	Associates	4	Customer	\$46.15
874-6, 874-501	541611, 541614SVC	541611, 541614	Financial Manager - Senior	Bachelors	6	Customer	\$50.79
541-2	541820	541820	Financial Operations Specialist - Journeyman	Associates	4	Customer	\$55.41
541-2	541820	541820	Financial Operations Specialist - Senior	Bachelors	6	Customer	\$70.15
520-21	541611	541611	Financial/Management Project Manager - Senior	Bachelors	6	Customer	\$115.75
541-2, 874-7	541820, 541611	541820, 541611	Functional Analyst - Senior	Bachelors	6	Customer	\$57.88
541-2	541820	541820	Graphic Design Specialist - Senior	Bachelors	6	Customer	\$64.23
C132-51	54151S	541511 541512 541513 541519	Information Assurance Analyst - Junior	Associates	2	Customer	\$79.03
520-21	541611	541611	Information Technology Management Specialist - Senior	Bachelors	6	Customer	\$125.02
C132-51	54151S	541511 541512 541513 541519	Integrator - Journeyman	Bachelors	4	Customer	\$80.64

Legacy SIN(s)	New MAS SIN	NAICS	Labor Category	Min EDU	Min EXP	Facility	GSA Price (w/IFF)
C132-51	541518	541511 541512 541513 541519	Integrator - Senior	Bachelors	6	Customer	\$83.60
C132-51	54151S	541511 541512 541513 541519	LAN - Network Installation Technician - Journeyman	Associates	2	Customer	\$74.19
C132-51	54151S	541511 541512 541513 541519	LAN Analyst - Journeyman	Associates	2	Customer	\$74.06
874-6, 874-501	541611, 541614SVC	541611, 541614	Logistician - Journeyman	Associates	4	Customer	\$49.80
874-6, 874-501	541611, 541614SVC	541611, 541614	Logistician - Senior	Bachelors	6	Customer	\$54.67
874-6, 874-501	541611, 541614SVC	541611, 541614	Logistician - Subject Matter Expert	Masters	8	Customer	\$59.82
874-7	541611	541611	Management Analyst - Senior	Bachelors	6	Customer	\$89.96
874-1	541611	541611	Management Analyst- Journeyman	Bachelors	4	Customer	\$53.31
541-2	541820	541820	Marketing/Graphics - Journeyman**	Associates	4	Customer	\$33.44
874-6, 874-501	541611, 541614SVC	541611, 541614	Mechanical Engineer - Journeyman	Associates	4	Customer	\$43.58
874-501	541614SVC	541614	Office Manager - Journeyman**	Associates	4	Customer	\$53.96
874-4	611512, 611430TTS	611512, 611430	Ops Research Analyst - Junior	Associates	2	Customer	\$30.21
520-22, 874-6	541611, 541611	541611, 541611	Procurement Assistant - Journeyman	Associates	4	Customer	\$45.76
520-22, 874-6	541611, 541611	541611, 541611	Procurement Assistant - Junior	Associates	2	Customer	\$37.53
520-21	541611	541611	Program Acquisition Specialist - Business Subject Matter Specialist	Bachelors	6	Customer	\$115.70
520-21	541611	541611	Program Acquisition Specialist - Engineering Subject Matter Expert	Bachelors	6	Customer	\$118.02
520-21	541611	541611	Program Acquisition Specialist - Information Technology Subject Matter Expert	Bachelors	6	Customer	\$128.30
520-21	541611	541611	Program Acquisition Specialist - Program Management Subject Matter Expert	Bachelors	6	Customer	\$115.70

Legacy SIN(s)	New MAS SIN	NAICS	Labor Category	Min EDU	Min EXP	Facility	GSA Price (w/IFF)
520-21	541611	541611	Program Acquisition Specialist - Project Management - Subject Matter Expert	Bachelors	6	Customer	\$115.75
871-6	541611	541611	Program Analyst - Senior	Bachelors	6	Customer	\$83.88
874-4, 871-6	611430, 611430TTs, 541330ENG	611430, 541330	Program Analyst - Journeyman	Bachelors	4	Customer	\$37.01
871-1, 871-2	541330ENG, 541330ENG	541330, 541330	Program Manager - Senior	Bachelors	6	Customer	\$119.03
874-4, 874-6, 874-501	611430, 611430TTS, 541611, 541614SVC	611430, 541611, 541614	Program Manager - Journeyman	Bachelors	4	Customer	\$56.65
541-2	541820	541820	Project Assistant - Journeyman	Associates	4	Customer	\$43.60
C132-51	54151S	541511 541512 541513 541519	Project Lead - Senior	Bachelors	6	Customer	\$99.43
C132-51	54151S	541511 541512 541513 541519	Project Management Support - Journeyman	Bachelors	4	Customer	\$85.42
874-6, 874-501	541611, 541614SVC	541611, 541614	Project Manager - Senior	Bachelors	6	Customer	\$58.85
874-6, 874-501	541611, 541614SVC	541611, 541614	Project Manager - Subject Matter Expert	Masters	8	Customer	\$65.34
520-22, 874-6	541611, 541611	541611, 541611	Purchasing Agent - Journeyman	Bachelors	4	Customer	\$63.44
C132-51	54151S	541511 541512 541513 541519	Quality Assurance Analyst - Junior	Associates	2	Customer	\$59.08
874-6, 874-501	541611, 541614SVC	541611, 541614	Security Administrative Support - Journeyman **	Associates	6	Customer	\$36.15
520-22, 874-6	541611, 541611	541611, 541611	Senior Contract Specialist - Journeyman	Bachelors	6	Customer	\$89.71
520-22, 874-6	541611, 541611	541611, 541611	Senior Contract Specialist - Senior	Bachelors	6	Customer	\$111.15
520-22, 874-6	541611, 541611	541611, 541611	Senior Contract Specialist - Subject Matter Expert	Masters	8	Customer	\$136.88
C132-51	54151S	541511 541512 541513 541519	Software Engineer - Junior	Associates	2	Customer	\$65.46
874-4	611512, 611430TTS	611512, 611430	Staff Analyst - Journeyman	Bachelors	4	Customer	\$37.56
874-4	611512, 611430TTS	611512, 611430	Subject Matter Expert - Level 1	Associates	2	Customer	\$29.08

Legacy SIN(s)	New MAS SIN	NAICS	Labor Category	Min EDU	Min EXP	Facility	GSA Price (w/IFF)
874-7	541611	541611	Subject Matter Expert - Level 3	Bachelors	6	Customer	\$65.79
874-501	541614SVC	541614	Supply Analyst - Journeyman **	Associates	4	Customer	\$51.88
C132-51	54151S	541511 541512 541513 541519	Systems Administrator - Journeyman **	Associates	4	Customer	\$83.83
C132-51	54151S	541511 541512 541513 541519	Systems Administrator - Junior**	Associates	2	Customer	\$53.49
C132-51	54151S	541511 541512 541513 541519	Systems Administrator - Senior	Bachelors	6	Customer	\$97.01
100-3, 874-507	Ancillary, 561210FS	N/A, 561210	Systems Analyst - Journeyman	Bachelors	4	Customer	\$86.38
100-3, 874-507	Ancillary, 561210FS	N/A, 561210	Systems Analyst - Junior **	Associates	2	Customer	\$72.82
C132-51	54151S	541511 541512 541513 541519	Systems Analyst/ Programmer - Junior**	Associates	2	Customer	\$57.61
C132-51	54151S	541511 541512 541513 541519	Systems Analyst/ Programmer - Senior	Bachelors	6	Customer	\$107.79
871-5, 871-6	541330ENG, 541330ENG	541330, 541330	Systems Design Engineer - Subject Matter Expert	Bachelors	8	Customer	\$130.60
871-5, 871-6	541330ENG, 541330ENG	541330, 541330	Systems Design Engineer - Senior	Bachelors	6	Customer	\$102.03
541-2	541820	541820	Technical Editor - Journeyman **	Associates	4	Customer	\$48.47
874-4	611512, 611430TTS	611512, 611430	Technical Manager - Journeyman	Bachelors	4	Customer	\$42.73
100-3, 874-507, 871-1, 871-2	Ancillary, 561210FS, 541715, 541330ENG	N/A, 561210, 541715, 541330	Technical Program Manager - Subject Matter Expert	Masters	8	Customer	\$127.51
C132-51	54151S	541511 541512 541513 541519	Technical Writer - Senior **	Associates	2	Customer	\$43.01
C132-51	54151S	541511 541512 541513 541519	Telecom Systems Engineer - Journeyman	Associates	2	Customer	\$74.06
874-6, 874-501	541611, 541614SVC	541611, 541614	Test and Evaluation (T&E) Support - Journeyman	Associates	4	Customer	\$50.09

Legacy SIN(s)	New MAS SIN	NAICS	Labor Category	Min EDU	Min EXP	Facility	GSA Price (w/IFF)
874-6, 874-501	541611, 541614SVC	541611, 541614	Test and Evaluation (T&E) Support - Senior	Bachelors	6	Customer	\$64.64
874-7	541611	541611	TS/SCI Executive Assistant - Senior **	Associates	6	Customer	\$60.81
541-2	541820	541820	Video Production - Subject Matter Expert	Bachelors	8	Customer	\$64.28

Labor Category Descriptions

Legacy SIN(s)	New MAS SIN	NAICS	Service Proposed (e.g. Labor Category or Job Title/Task) *	Minimum Education / Certification Level **	Minimum Years of Experience (cannot be a range)	Functional Responsibility/ Description	Facility	Domestic or Overseas
520-22, 874-6	541611, 541611	541611, 541611	Acquisition Specialist – Journeyman	Bachelor's Degree	4 Years	Analysis of acquisition of programs and technical projects; usually supervised by a senior analyst. Assists procurement agencies to define Requests for Quote/Requests for Proposals (RFQ/RFP) and qualify vendors. Applies knowledge of acquisition processes to support customers in the analysis and improvement of acquisition procedures. Assists with strategies for deploying and implementing new acquisition policy initiatives and measuring the effectiveness of implementation. Uses quantitative analytical techniques to assess system acquisition process issues and develop risk reduction/mitigation approaches for improving acquisition/program planning, control, and execution.	Customer Site	Domestic Only
520-22, 874-6	541611, 541611	541611, 541611	Acquisition Specialist - Senior	Bachelor's Degree	6 Years	Analysis of acquisition of programs and technical projects; usually leads other analysts; and exercises independent discretion and judgment. Assists procurement agencies to define Requests for Quote/Requests for Proposals (RFQ/RFP) and qualify vendors. Applies knowledge of acquisition processes to support customers in the analysis and improvement of acquisition procedures. Assists with strategies for deploying and implementing new acquisition policy initiatives and measuring the effectiveness of implementation.	Customer Site	Domestic Only

Legacy SIN(s)	New MAS SIN	NAICS	Service Proposed (e.g. Labor Category or Job Title/Task) *	Minimum Education / Certification Level **	Minimum Years of Experience (cannot be a range)	Functional Responsibility/ Description	Facility	Domestic or Overseas
						Uses quantitative analytical techniques to assess system acquisition process issues and develop risk reduction/mitigation approaches for improving acquisition/program planning, control, and execution.		
874-6, 874-501	541611, 541614SVC	541611, 541614	Administrative Assistant - Journeyman **	Associate Degree	4 Years	Administers programs and projects; usually supervised by a senior administrator. Provides a variety of administrative support to a project or projects. Works closely with Project Managers. Compiles technical, financial, and other project data in reports or presentation materials. Participates in special projects, as required. Makes appointments, travel arrangements, and meeting arrangements and coordinates activities between program management, customer, and outside parties.	Customer Site	Domestic Only
874-6, 874-501	541611, 541614SVC	541611, 541614	Administrative Assistant - Junior **	Associate Degree	2 Years	Administers programs and projects; usually supervised by a senior administrator. Provides a variety of routine administrative support to a project. Works closely with Project Managers. Compiles technical, financial, and other project data in reports or presentation materials. Participates in special projects, as required. Makes appointments, travel arrangements, and meeting arrangements and coordinates activities between program management, customer, and outside parties.	Customer Site	Domestic Only

Legacy SIN(s)	New MAS SIN	NAICS	Service Proposed (e.g. Labor Category or Job Title/Task) *	Minimum Education / Certification Level **	Minimum Years of Experience (cannot be a range)	Functional Responsibility/ Description	Facility	Domestic or Overseas
541-2	541820	541820	Administrative Support - Senior **	Bachelor's Degree	6 Years	Supports assistance of programs, technical, or business projects; usually leads other administrators. Provides a variety of administrative support to a complex project or	Customer Site	Domestic Only
						multiple projects. Works closely with Project Managers.		
						Compiles technical, financial, and other project data in reports or presentation materials.		
						Participates in special projects, as required.		
						Makes appointments, travel arrangements, and meeting arrangements and coordinates activities between program management, customer, and outside parties.		
						May provide work leadership for lower level employees.		
541-2	541820	541820	Business Operations Specialist – Journeyman	Associate Degree	4 Years	Performs analysis of programs or business projects; usually supervised by a senior analyst.	Customer Site	Domestic Only
						Responsible for detailed financial and administrative responsibilities, including facilities, logistics, and day-to-day activities, such as budgeting, reporting, estimating, analysis, etc. for moderate sized programs, organizations, or proposals.		
						Performs cost/schedule variance analysis and provides resulting recommendations.		
						Participates in budget preparation and monitors expenses.		
						Prepares or assists in the preparation of cost-to-completes.		
						Assists in preparing estimates. Interprets and implements customer requirements for moderately complex cost proposals.		

Legacy SIN(s)	New MAS SIN	NAICS	Service Proposed (e.g. Labor Category or Job Title/Task) *	Minimum Education / Certification Level **	Minimum Years of Experience (cannot be a range)	Functional Responsibility/ Description	Facility	Domestic or Overseas
541-2	541820	541820	Business Operations Specialist - Senior	Bachelor's Degree	6 Years	Management and analysis of programs or business projects; usually leads other analysts; and exercises independent discretion and judgment.	Customer Site	Domestic Only
						Responsible for a wide variety of detailed financial and administrative responsibilities, including facilities, logistics, and day-to-day activities for relatively large and/or complex programs, organizations, or proposals.		
						Participates in budget preparation and may authorize budget expenditures.		
						Recommends procedures to be used to monitor programs, organizations, or proposals. Interprets and implements cost proposal estimating, pricing, and documentation requirements.		
						May define parameters for estimate preparation. May provide work leadership for lower level employees.		
874-7	541611	541611	Business Process Reengineering Specialist - Senior	Bachelor's Degree	6 Years	Provides business and process reengineering analysis for programs and technical projects; usually leads other analysts; and exercises independent discretion and judgment.	Customer Site	Domestic Only
						Provides expertise on continuous process improvement strategies, organizational redesign, change management projects, and performance measures for complex business process engagements. These improvements can be implemented in any functional area.		
						Typically specializes in a non-technical field. Responsibilities may include, but are not limited to identifying and eliminating duplication, outsourcing opportunities, streamlining, centralizing, business improvement processes, manufacturing improvement processes, and/or vendor selection.		
						May lead business process analysis, design, and implementation.		

Legacy SIN(s)	New MAS SIN	NAICS	Service Proposed (e.g. Labor Category or Job Title/Task) *	Minimum Education / Certification Level **	Minimum Years of Experience (cannot be a range)	Functional Responsibility/ Description	Facility	Domestic or Overseas
520-21	541611	541611	Business Systems Analyst - Journeyman	Associates Degree	4 Years	Functional expertise and analysis of programs, technical, audit, or financial projects; usually supervised by a senior analyst.	Customer Site	Domestic Only
						Provides technical/functional expertise in identifying, evaluating, and developing basic systems.		
						Incumbents are the functional experts within their field, such as in the financial area or logistical area.		
						They have the business knowledge and perspective of a particular business and the Information Technology (IT) needs of that business unit.		
						They act as a liaison representing their department and the processes and workings within it by gathering business specifications and requirements and acting as the primary contact to IT for that particular business units needs that are moderately complex in nature.		
541-2	541820	541820	Business Systems Analyst - Junior	Associates Degree	2 Years	Functional expertise and analysis of programs or business projects; usually supervised by a senior analyst. Provides technical/functional expertise	Customer Site	Domestic Only
						in identifying, evaluating, and developing basic systems.		
						Incumbents are the functional experts within their field, such as in the financial area or logistical area.		
						They have the business knowledge and perspective of a particular business and the IT needs of that business unit.		
						They act as a liaison representing their department and the processes and workings within it by gathering business specifications and requirements and acting as the primary contact to IT for that particular business unit's basic IT needs.		

Legacy SIN(s)	New MAS SIN	NAICS	Service Proposed (e.g. Labor Category or Job Title/Task) *	Minimum Education / Certification Level **	Minimum Years of Experience (cannot be a range)	Functional Responsibility/ Description	Facility	Domestic or Overseas
100-3, 520-21	Ancillary, 541611	N/A, 541611	Business Systems Analyst - Senior	Bachelor's Degree	6 Years	Functional expertise and analysis of programs, technical, audit, or financial projects; usually leads other analysts; and exercises independent discretion and judgment.	Customer Site	Domestic Only
						Provides technical/functional expertise in identifying, evaluating, and developing basic systems.		
						Incumbents are the functional experts within their field, such as in the financial area or logistical area.		
						They have the business knowledge and perspective of a particular business and the IT needs of that business unit.		
						They act as a liaison representing their department and the processes and workings within it by gathering business specifications and requirements and acting as the primary contact to IT for that particular business units needs that are complex in nature.		
						Incumbent may provide work leadership for lower level employees.		
871-6	541611	541611	Configuration Manager - Senior	Bachelor's Degree	6 Years	Management, configuration, and analysis of systems; may supervise junior analyst.	Customer Site	Domestic Only
						Responsible for configuration control during product development phase.		
						Ensures configuration identification by reviewing design release documents for completeness, proper authorizations, and system updates.		
						Drafts configuration analysis plans to encompass contractual requirements.		
						Reviews contracts and determines configuration requirements.		
						Assists in the development and maintenance of configuration data.		
						Assists program configuration management with analyzing and tracking Contract Change Proposals		

Legacy SIN(s)	New MAS SIN	NAICS	Service Proposed (e.g. Labor Category or Job Title/Task) *	Minimum Education / Certification Level **	Minimum Years of Experience (cannot be a range)	Functional Responsibility/ Description	Facility	Domestic or Overseas
						(CCPs), Engineering Change Proposals (ECPs), Contract Data Requirement Lists (CDRLs), and other data submissions and proposals.		
C132-51	541518	541511 541512 541513 541519	Configuration Manager - Journeyman	Bachelor's Degree	4 Years	Administration, management, configuration, and analysis of systems; usually supervised by a senior analyst. Responsible for configuration control during product development phase. Ensures configuration identification by reviewing design release documents for completeness, proper authorizations, and system updates. Drafts configuration analysis plans to encompass contractual requirements. Reviews contracts and determines configuration requirements. Assists in the development and maintenance of configuration data.	Customer Site	Domestic Only
C132-51	541518	541511 541512 541513 541519	Configuration Manager - Junior	Associate Degree	2 Years	Administration and configuration of systems; usually supervised by a senior analyst. Responsible for configuration control during product development phase. Ensures configuration identification by reviewing design release documents for completeness, proper authorizations, and system updates. Drafts configuration analysis plans to encompass contractual requirements. Reviews contracts and determines configuration requirements. Assists in the development and maintenance of configuration data.	Customer Site	Domestic Only

Legacy SIN(s)	New MAS SIN	NAICS	Service Proposed (e.g. Labor Category or Job Title/Task) *	Minimum Education / Certification Level **	Minimum Years of Experience (cannot be a range)	Functional Responsibility/ Description	Facility	Domestic or Overseas
874-7	541611	541611	Consultant - Journeyman	Bachelor's Degree	4 Years	Provides expert consultation for programs and technical projects; usually supervised by a senior consultant. Provides expertise on functional process strategies, organizational design, management projects, and performance measures for moderately complex business process engagements. Consultation can be provided in any functional area. Typically specializes in a non-technical field. Responsibilities may include, but are not limited to, identifying and eliminating duplication, outsourcing opportunities, streamlining, centralizing, business improvement	Customer Site	Domestic Only
520-22,	541611,	541611,	Contract Specialist -	Bachelor's	4 Years	processes, production improvement processes, and/or vendor selection. Manages acquisition of programs and	Customer	Domestic
874-6	541611	541611	Journeyman	Degree		technical projects; usually supervised by a senior contracts manager. Supports contract negotiation and administration of routine contracts or subcontracts. Analyzes estimates of service, material, equipment and production costs. Reviews performance requirements ensuring contract is in accordance with legal requirements, customer specifications, and Government regulations. Prepares contract and financial program documents for Contracting Officer review. Structures contractual terms to reflect business strategy. Initiates documentation to direct work in accordance with contractual specifications. Monitors performance on contractual obligations.	Site	Only

s acquisition of programs and projects; usually supervised for contracts manager. In contract negotiation and ration of contracts. Analyzes of service, material, and production costs. performance requirements contract is in accordance with uirements and customer tions. Structures contractual	Customer Site	Domestic Only
performance requirements contract is in accordance with uirements and customer tions. Structures contractual		
business strategy.		
documentation to direct work dance with contractual tions.		
s performance on routine nal obligations. Originates ndence of contractual nce.		
ible for material and/or labor ysis and estimations for highly efforts. Coordinates the n of data.	Customer Site	Domestic Only
final cost reports for domestic mational reports. Interfaces dors and with auditors during lits. Summarizes data for tions to management.		
s; implementation of support s; and development and on of financial documentation, assistance, meeting support,		
ts ts	is, plans, roadmaps, and es; implementation of support ts; and development and tion of financial documentation, g assistance, meeting support, er related support, as required. sist in the development and ement of Government task errs' spend plans and Independent ment Cost Estimates (IGCEs) orders. ovide work leadership for lower	s, plans, roadmaps, and es; implementation of support ts; and development and tion of financial documentation, g assistance, meeting support, er related support, as required. sist in the development and ement of Government task ers' spend plans and Independent ment Cost Estimates (IGCEs) orders.

Legacy SIN(s)	New MAS SIN	NAICS	Service Proposed (e.g. Labor Category or Job Title/Task) *	Minimum Education / Certification Level **	Minimum Years of Experience (cannot be a range)	Functional Responsibility/ Description	Facility	Domestic or Overseas
874-6, 874-501	541611, 541614SVC	541611, 541614	Data Manager - Journeyman	Associate Degree	4 Years	Manages data for programs and projects; usually supervised by a senior analyst. Responsible for data control during product development phase. Ensures data identification by reviewing design release documents for completeness, proper authorizations, and system updates. Drafts data analysis plans to encompass contractual requirements. Reviews contracts and determines data requirements. Assists in the development and maintenance of project data.	Customer Site	Domestic Only
C132-51	54151S	541511 541512 541513 541519	Database Administrator/ Database Analyst - Junior	Associates Degree	2 Years	Administration and operation of data systems; usually supervised by a senior analyst. Assists with the implementation of database applications to accommodate a variety of user needs. Administers, maintains, develops and implements, and ensures the integrity, security, and availability of multiple database(s). Assists in defining informational needs and elements, data relationships and attributes, proposed manipulation, data flow and storage requirements, data output, and reporting capabilities. Assists in testing and recommends software products. Performs routine system level database and software administration.	Customer Site	Domestic Only

Legacy SIN(s)	New MAS SIN	NAICS	Service Proposed (e.g. Labor Category or Job Title/Task) *	Minimum Education / Certification Level **	Minimum Years of Experience (cannot be a range)	Functional Responsibility/ Description	Facility	Domestic or Overseas
C132-51	541518	541511 541512 541513 541519	Database Administrator/ Database Engineer - Senior	Bachelor's Degree	6 Years	Management and analysis of programs and highly data projects; usually leads other DBAs/DBEs; and exercises independent discretion and judgment. Designs, develops, and implements database applications to accommodate a variety of user needs. Administers, maintains, develops, and implements the integrity, security, and availability of multiple database(s). Defines informational needs and elements, data relationships and attributes, proposed manipulation, data flow and storage requirements, data output and reporting capabilities. Tests and recommends software products. Performs system level database and software maintenance. May act as a technical project leader or provide work leadership for lower level employees.	Customer Site	Domestic Only
874-6, 874-501	541611, 541614SVC	541611, 541614	Electrical Engineer - Journeyman	Associate Degree	4 Years	Designs and engineers programs and projects; usually supervised by a senior engineer. Designs, develops, modifies, and evaluates hardware devices and/or systems. Has technical responsibility for planning and conducting technical projects or phases of projects and may coordinate the efforts of technical support personnel, drafters, technical writers, electronics technicians, as required. Develops and recommends design approaches for new or improved products and/or processes. Consolidates results of hardware design elements for assigned projects.	Customer Site	Domestic Only

Legacy SIN(s)	New MAS SIN	NAICS	Service Proposed (e.g. Labor Category or Job Title/Task) *	Minimum Education / Certification Level **	Minimum Years of Experience (cannot be a range)	Functional Responsibility/ Description	Facility	Domestic or Overseas
						Conducts independent technical investigations involving the origination or modification of material, component or process specifications and requirements.		
						May evaluate vendor capabilities to provide required products or services.		
874-6, 874-501	541611, 541614SVC	541611, 541614	Electrical Engineer (Non- Technical) - Senior	Bachelor's Degree	6 Years	Designs and engineers non- technical programs and projects; usually leads other engineers; and exercises independent discretion and judgment.	Customer Site	Domestic Only
						Designs, develops, modifies, and evaluates complicated and difficult hardware devices and/or systems.		
						Has technical responsibility for planning and conducting technical projects or phases of projects and may coordinate the efforts of technical support personnel, drafters, technical writers, electronics technicians as required.		
						Develops and recommends design approaches for new or improved products and/or processes.		
						Consolidates results of hardware design elements for assigned projects.		
						Conducts independent technical investigations involving the origination or modification of material, component or process specifications and requirements.		
						May evaluate vendor capabilities to provide required products or services. May provide work leadership for lower		
						level employees.		

Legacy SIN(s)	New MAS SIN	NAICS	Service Proposed (e.g. Labor Category or Job Title/Task) *	Minimum Education / Certification Level **	Minimum Years of Experience (cannot be a range)	Functional Responsibility/ Description	Facility	Domestic or Overseas
874-6, 874-501	541611, 541614SVC	541611, 541614	Equipment Specialist - Journeyman	Associate Degree	4 Years	Manages equipment and supply programs and projects; usually supervised by a senior analyst.	Customer Site	Domestic Only
						Determines requirements for assigned area to ensure continued support of deployed systems and/or products.		
						Researches equipment, repair part, allowance, and inventory problems.		
						Provides customer information and assures that support requirements and schedules are met.		
874-6, 874-501	541611, 541614SVC	541611, 541614	Equipment Specialist - Senior	Bachelor's Degree	6 Years	Manages equipment and supply programs and projects; usually leads other analysts; and exercises independent discretion and judgment.	Customer Site	Domestic Only
						Coordinates the activities of inventory and equipment functions.		
						Determines requirements; develops detailed scenarios and identifies trends.		
						Leads the activities at proficiency evaluations of inventories.		
						Participates in major studies and develops procedures and systems.		
						May provide work leadership for lower level employees.		
						Excludes those with full supervisory responsibilities.		
874-7	541611	541611	Executive Assistant - Senior	Bachelor's Degree	6 Years	Executive level assistance for programs and projects; usually leads other administrators; and exercises independent discretion and judgment/	Customer Site	Domestic Only
						Provides a variety of administrative support to a complex project or multiple projects.		
						Works closely with executive management.		
						Compiles technical, financial, and other project data using various database programs for inclusion in reports or presentation materials.		

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						Maintains tactical responsibility for tracking project financials.		
						Participates in special projects as required.		
						Makes appointments, travel arrangements, meeting arrangements and coordinates activities between executive management, customer, and outside parties.		
						May provide work leadership for lower level employees.		
874-507	561210FS	561210	Facility Engineering Technician-Junior	Associates Degree	2 Years	Performs engineering for facilities programs and projects; usually supervised by a senior technician.	Customer Site	Domestic Only
						Provides engineering skills and related project functions for the design, modification, maintenance, and/or construction of buildings, facilities, systems, and associate assets.		
						May assume responsibility for small projects or portions of moderately complex engineering projects.		
						Makes requests of or provides work direction to engineering support personnel related to own work, i.e. CAD drafting, etc.		
874-6, 874-501	541611, 541614SVC	541611, 541614	Financial Manager - Journeyman	Associate Degree	4 Years	Manages financial programs and projects; usually supervised by a senior analyst.	Customer Site	Domestic Only
						Develops financial plans, including budgets and spend plans to meet contractual/project requirements for an assigned portion of a program.		
						Conducts financial plan studies.		
						Participates in establishing and defining financial plan requirements.		
						Coordinates interdepartmental development of financial plans and interfaces with financial systems and customers, as required.		

Legacy SIN(s)	New MAS SIN	NAICS	Service Proposed (e.g. Labor Category or Job Title/Task) *	Minimum Education / Certification Level **	Minimum Years of Experience (cannot be a range)	Functional Responsibility/ Description	Facility	Domestic or Overseas
						Monitors and reports performance against financial plans to ensure that contractual, cost, and budget objectives are met.		
874-6, 874-501	541611, 541614SVC	541611, 541614	Financial Manager - Senior	Bachelor's Degree	6 Years	Manages financial programs and projects; usually leads other analysts; and exercises independent discretion and judgment. Develops financial plans, including	Customer Site	Domestic Only
						budgets and spend plans to meet contractual/project requirements for an assigned major portion of a program.		
						Establishes and defines financial plan requirements and performs in-depth studies to determine optimum financial plans.		
						Coordinates interdepartmental development of financial plans. Interfaces with financial systems and customers and performs extensive investigations as required.		
						Monitors and reports performance against plans to ensure that contractual, cost and schedule objectives are met.		
						May provide work leadership for lower level employees.		
541-2	541820	541820	Financial Operations Specialist - Journeyman	Associate Degree	4 Years	Performs functional expertise and analysis of programs or financial projects; usually supervised by a senior analyst.	Customer Site	Domestic Only
						Provides functional expertise on financial, programming, planning, and budgeting systems.		
						Conducts financial systems studies. Participates in establishing and defining		
						financial system requirements. Coordinates interdepartmental		
						development of financial systems and interfaces with financial systems and customers as required.		

Legacy SIN(s)	New MAS SIN	NAICS	Service Proposed (e.g. Labor Category or Job Title/Task) *	Minimum Education / Certification Level **	Minimum Years of Experience (cannot be a range)	Functional Responsibility/ Description	Facility	Domestic or Overseas
						Monitors and reports performance against plans to ensure that financial, cost, and budget objectives are met.		
541-2	541820	541820	Financial Operations Specialist - Senior	Bachelor's Degree	6 Years	Manages functional expertise and analysis of programs or financial projects; usually leads other analysts. Provides functional expertise on	Customer Site	Domestic Only
						financial, programming, planning, and budgeting systems. Conducts financial systems studies. Participates in establishing and defining financial system requirements. Coordinates interdepartmental development of financial systems and interfaces with financial systems and customers, as required. Monitors and reports performance against plans to ensure that financial, cost, and budget objectives are met.		
						May provide work leadership for lower level employees.		
520-21	541611	541611	Financial/Manageme nt Project Manager - Senior	Bachelor's Degree	6 Years	Manages programs and technical, audit, or financial projects; usually leads other analysts; and exercises independent discretion and judgment. Responsible for the day-to-day tactical duties for a moderately complex financial or business program. Incumbent is accountable to oversee results of multi-functional project teams.	Customer Site	Domestic Only
						Responsible for the administrative/ operational leadership of a project within the program guidelines set by the Program Manager and customer. Monitors project to ensure work scope, schedule, and budget are well defined and maintained. Provides the coordination between resource managers/supervisors and ensures all necessary reviews and approvals are received.		

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						Conducts performance/project analyses to benefit future, other projects, missions, and programs.		
						May provide work leadership for lower level employees.		
541-2, 874-7	541820, 541611	541820, 541611	Functional Analyst - Senior	Bachelor's Degree	6 Years	Provides functional expertise and analysis of programs or financial projects; usually leads other analysts; and exercises independent discretion and judgment.	Customer Site	Domestic Only
						Functionally analyzes actual and predictable interacting operational activities of a military, governmental, or business system to obtain a quantitative, rational basis for decision-making or resource allocation.		
						Utilizes modeling and measuring techniques, mathematics, statistical methods, engineering methods, operational mathematics techniques, and other principles and laws of scientific and economic disciplines in determining solutions.		
						May provide work leadership for lower level employees.		
541-2	541820	541820	Graphic Design Specialist - Senior	Bachelor's Degree	6 Years	Provides video, marketing, or graphics expertise for programs or projects; usually leads other artists; and exercises independent discretion and judgment/ Designs and develops complex graphics and illustrations for use in technical materials, manuals, and publications.	Customer Site	Domestic Only
						Operates computer hardware and software to prepare, revise, print and store text, illustrations, graphs, charts, etc.		
						May include operation of equipment, such as still and video cameras, for the design and production of photos and videotape.		

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						Formulates concept and renders illustration and detail from models, sketches, memory, written or verbal instructions, and imagination.		
						Selects type, draws lettering, lays out material, or performs related duties.		
						Determines style, technique, and medium best suited to produce desired effects and conform to reproduction requirements or follows specific instructions regarding these variables.		
						May provide work leadership for lower level employees.		
C132-51	54151S	541511 541512 541513	Information Assurance Analyst - Junior	Associate Degree	2 Years	Security, operation, and analysis of IT systems; usually supervised by a senior analyst.	Customer Site	Domestic Only
		541519				Assists routine phases of information systems/networks security program that involves access to computers and computerized data for networks security through firewalls and intrusion detection systems.		
						Assists in conducting regular audits to ensure that systems are being operated securely, and information systems security policies and procedures are being implemented as defined in security plans.		
						Assists in developing, testing, and operating routine firewalls, intrusion detection systems, enterprise anti-virus systems, and software deployment tools following routine instructions. Safeguards the network against unauthorized infiltration, modification, destruction, or disclosure.		
						Researches, evaluates, tests, and implements new security software or devices.		
						Assists in implementing, enforcing, communicating, and developing security policies or plans for data,		

Legacy SIN(s)	New MAS SIN	NAICS	Service Proposed (e.g. Labor Category or Job Title/Task) *	Minimum Education / Certification Level **	Minimum Years of Experience (cannot be a range)	Functional Responsibility/ Description	Facility	Domestic or Overseas
						software applications, hardware, telecommunications and information systems security education/awareness programs.		
						Assists in conducting investigations of information systems security violations and incidents, reporting as necessary to management.		
						Responds to queries and requests for routine computer security information and reports.		
520-21	541611	541611	Information Technology Management Specialist - Senior	Bachelor's Degree	6 Years	Management and analysis of programs and highly technical IT and data projects; usually leads other analysts; and exercises independent discretion and judgment.	Customer Site	Domestic Only
						Carries out moderately complex information systems and/or IT tasks within more than one discipline.		
						Disciplines may include, but are not limited to, application support, database administration, software quality assurance/quality control, software engineering, network telecommunications, and infrastructure operations of administration, analysis, engineering, and design.		
						Monitors and supports the IT and systems infrastructures. Troubleshoots and resolves moderately complex problems. Implements various applications of a complex nature. Conducts analysis, including planning, designing, and evaluating a variety of IT tools.		
						Responds to user requests for system needs and upgrades.		
						May require initiative and independent judgment outside of the standard methodology, techniques, procedures, and criteria. May provide work leadership for lower level employees.		

Legacy SIN(s)	New MAS SIN	NAICS	Service Proposed (e.g. Labor Category or Job Title/Task) *	Minimum Education / Certification Level **	Minimum Years of Experience (cannot be a range)	Functional Responsibility/ Description	Facility	Domestic or Overseas
C132-51	54151S	541511 541512 541513 541519	Integrator - Journeyman	Bachelor's Degree	4 Years	Integration, operation, and analysis of information technology systems; usually supervised by a senior analyst. Analyzes integration of existing systems and defines, designs and develops new system requirements.	Customer Site	Domestic Only
						Determines system specifications, input/output processes, and working parameters for hardware/software compatibility. Coordinates design of subsystems and integration of total system.		
						Identifies, analyzes, and resolves program support deficiencies.		
C132-51	54151\$	541511 541512 541513 541519	Integrator - Senior	Bachelor's Degree	6 Years	Integration, management, operation, and analysis of information technology systems; usually supervises other analysts; and exercises independent discretion and judgment.	Customer Site	Domestic Only
						Defines, designs and develops system integrations requirements.		
						Assesses architecture and current hardware limitations, defines, and designs complex system specifications, input/output processes and working parameters for hardware/software compatibility.		
						Coordinates design of subsystems and integration of total system. Analyzes and resolves difficult and complicated program support deficiencies.		
						Conducts independent technical investigations in systems design.		
						Coordinates and consolidates design efforts on major projects.		
						May provide work leadership for lower level employees.		

Legacy SIN(s)	New MAS SIN	NAICS	Service Proposed (e.g. Labor Category or Job Title/Task) *	Minimum Education / Certification Level **	Minimum Years of Experience (cannot be a range)	Functional Responsibility/ Description	Facility	Domestic or Overseas
C132-51	541518	541511 541512 541513 541519	LAN - Network Installation Technician - Journeyman	Associates Degree	2 Years	Administration, management, operation, and analysis of IT systems; usually supervised by a senior technician.	Customer Site	Domestic Only
						Analyzes local and wide area network systems, including planning, designing, evaluating, selecting operating systems and protocol suites and configuring communication media with concentrators, bridges and other devices.		
						Resolves interoperability problems to obtain operations across all platforms including e-mail, files transfer, multimedia, teleconferencing, and the like.		
						Configures systems to user environments.		
						Supports acquisition of hardware and software as well as services, as needed.		
C132-51	54151S	541511 541512 541513	LAN Analyst - Journeyman	Associates Degree	2 Years	Acquisition, management, operation, and analysis of IT Systems; usually supervised by a senior systems analyst.	Customer Site	Domestic Only
		541519				Responsible for the day-to-day operational maintenance, support, and upgrades for operating systems, workstations, and servers of established systems.		
						Under general supervision, performs software installations and upgrades to operating systems and layered software packages.		
						Schedules installations and upgrades and maintains them in accordance with established IT policies and procedures.		
						Monitors and tunes the system to achieve optimum performance levels.		
						Ensures workstation/server data integrity by evaluating, implementing, and managing appropriate software and hardware solutions.		

Legacy SIN(s)	New MAS SIN	NAICS	Service Proposed (e.g. Labor Category or Job Title/Task) *	Minimum Education / Certification Level **	Minimum Years of Experience (cannot be a range)	Functional Responsibility/ Description	Facility	Domestic or Overseas
						Ensures data/media recoverability by implementing a schedule of system backups and database archive operations.		
						Implements and promotes standard operating procedures.		
						Conducts hardware and software audits of workstations and servers to ensure compliance with established standards, policies, and configuration guidelines.		
874-6, 874-501	541611, 541614SVC	541611, 541614	Logistician - Journeyman	Associate Degree	4 Years	Manages logistics programs and projects; usually supervised by a senior logistician.	Customer Site	Domestic Only
						Analyzes, organizes, plans, and administers various phases of day-to-day provisioning, spares, or maintenance/repair activities for one or more programs using established procedures.		
						Analyzes standard contractual documents, technical data, customer usage data, customer maintenance practices, customer operation characteristics, and related reports for assigned contracts to determine spares provisioning or maintenance/repair requirements.		
						Develops logistics plans in order to enhance distribution of goods and supplies.		
						Follows established policies, guidelines, and procedures to ensure quality and cost control.		
						Conducts distribution and network studies, monitors inventory and analyzes requirements in order to develop strategies to achieve desired delivery times.		

Legacy SIN(s)	New MAS SIN	NAICS	Service Proposed (e.g. Labor Category or Job Title/Task) *	Minimum Education / Certification Level **	Minimum Years of Experience (cannot be a range)	Functional Responsibility/ Description	Facility	Domestic or Overseas
874-6, 874-501	541611, 541614SVC	541611, 541614	Logistician - Senior	Bachelor's Degree	6 Years	Manages logistics programs and projects; usually leads other logisticians; and exercises independent discretion and judgment.	Customer Site	Domestic Only
						Analyzes, organizes, plans, and administers various phases of day-to-day provisioning, spares, or maintenance/repair activities for one or more programs of moderate scope.		
						Analyzes contractual documents, technical data, customer usage data, customer maintenance practices, customer operation characteristics, and related reports for assigned contracts to determine spares provisioning or maintenance/repair requirements.		
						Develops logistics plans in order to enhance distribution of goods and supplies. Identifies, prioritizes, and assesses key logistics assets and infrastructures.		
						Assists in the development of policies, guidelines, and procedures to ensure quality and cost control.		
						Conducts distribution and network studies, monitors inventory and analyzes requirements in order to develop strategies to achieve desired delivery times.		
						May provide work leadership for lower level employees.		
874-6, 874-501	541611, 541614SVC	541611, 541614	Logistician - Subject Matter Expert	Master's Degree	8 Years	Manages logistics programs and projects; often works independently or leads teams.	Customer Site	Domestic Only
						Analyzes, organizes, plans, and administers various phases of day-to-day provisioning, spares, or maintenance/repair activities for one or more highly complex programs.		
						Analyzes complex contractual documents, technical data, customer usage data, customer maintenance		

Legacy SIN(s)	New MAS SIN	NAICS	Service Proposed (e.g. Labor Category or Job Title/Task) *	Minimum Education / Certification Level **	Minimum Years of Experience (cannot be a range)	Functional Responsibility/ Description	Facility	Domestic or Overseas
						practices, customer operation characteristics, and related reports for assigned contracts to determine spares provisioning or maintenance/repair requirements.		
						Develops logistics plans in order to enhance distribution of goods and supplies.		
						Identifies, prioritizes, and assesses key logistics assets and infrastructures.		
						Develops policies, guidelines, and procedures to ensure quality and cost control.		
						Conducts distribution and network studies, monitors inventory and analyzes requirements in order to develop strategies to achieve desired delivery times.		
						Responsible for solving highly technical and complex problems for several projects.		
						Develops and improves processes and direction for projects.		
						Considered as a resource for resolution of unique or complex problems.		
						May provide work leadership for lower level employees.		
874-7	541611	541611	Management Analyst - Senior	Bachelor's Degree	6 Years	Performs management analysis of programs and technical projects; usually leads other analysts; and exercises independent discretion and judgment.	Customer Site	Domestic Only
						Provides expertise on management improvement strategies, organizational redesign, change management projects, and performance measures for complex management engagements. These analyses can be implemented in any functional area. Typically specializes in a non-technical field.		
						improvement strategies, organizational redesign, change management projects, and performance measures for complex management engagements. These analyses can be implemented in any functional area. Typically specializes		

Legacy SIN(s)	New MAS SIN	NAICS	Service Proposed (e.g. Labor Category or Job Title/Task) *	Minimum Education / Certification Level **	Minimum Years of Experience (cannot be a range)	Functional Responsibility/ Description	Facility	Domestic or Overseas
						not limited to, identifying and eliminating duplication, outsourcing opportunities, streamlining, centralizing, business improvement processes, manufacturing improvement processes, and/or vendor selection.		
						May lead management process analysis, design, and implementation.		
						May provide work leadership for lower level employees.		
874-1	541611	541611	Management Analyst - Journeyman	Bachelor's Degree	4 Years	Performs management analysis of programs and technical projects; usually supervised by a senior analyst.	Customer Site	Domestic Only
						Provides expertise on management improvement strategies, organizational redesign, change management projects, and performance measures for complex management engagements. These analyses can be implemented in any functional area. Typically specializes in a non-technical field.		
						Responsibilities may include, but are not limited to identifying and eliminating duplication, outsourcing opportunities, streamlining, centralizing, business improvement processes, manufacturing improvement processes, and/or vendor selection.		
						May lead management process analysis, design, and implementation. May provide work leadership for lower level employees.		
						May analyze and interpret engineering drawings, technical manuals, and technical data; and identify and analyze complex technical problems and develop innovation solutions.		

Legacy SIN(s)	New MAS SIN	NAICS	Service Proposed (e.g. Labor Category or Job Title/Task) *	Minimum Education / Certification Level **	Minimum Years of Experience (cannot be a range)	Functional Responsibility/ Description	Facility	Domestic or Overseas
541-2	541820	541820	Marketing/Graphics – Journeyman **	Associate Degree	4 Years	Provides assistance of programs, technical, or business projects; usually supervised by a senior analyst.	Customer Site	Domestic Only
						Designs and develops graphics and illustrations for use in marketing materials, publications, and tradeshows.		
						Operates computer hardware and software to prepare, revise, print and store text, illustrations, graphs, charts, etc.		
						Assists in the planning, editing, researching, and coordinating of the production of collateral materials such as product brochures, data sheets, videos, gifts, and mementos.		
						Schedules, arranges, organizes, and coordinates trade show presentations.		
						Formulates concept and renders illustration and detail from models, sketches, memory, written or verbal instructions, and imagination.		
						Selects type, draws lettering, lays out material, or performs related duties.		
						Determines style, technique, and medium best suited to produce desired effects and conform to reproduction requirements or follows specific instructions regarding these variables.		
874-6, 874-501	541611, 541614SVC	541611, 541614	Mechanical Engineer - Journeyman	Associate Degree	4 Years	Designs and engineers programs and projects; usually supervised by a senior engineer.	Customer Site	Domestic Only
						Designs, fabricates, modifies, and evaluates complex mechanical and electro-mechanical components, subsystems, and systems.		
						Writes test procedures, compiles and evaluates design and test data and prepares technical specifications.		
						Recommends design approaches to meet production requirements for new or improved products or processes.		

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						Coordinates with technical support personnel to conduct prototype or experimental runs for products or processes. May coordinate the efforts of drafters, technical writers, engineering		
						technicians, and machine shop personnel, as required.		
874-501	541614SVC	541614	Office Manager – Journeyman **	Associate Degree	4 Years	Provides office management for programs and technical projects; usually supervised by a senior administrator.	Customer Site	Domestic Only
						Provides a variety of office management support to a complex facility or multiple projects.		
						Works closely with management.		
						Compiles technical, financial, and other project data for inclusion in reports or presentation materials.		
						Maintains tactical responsibility for office operations.		
						Participates in special projects as required.		
						Manages meeting facilities, makes appointments, travel arrangements, meeting arrangements, and coordinates activities between executive management, customer, and outside parties.		
874-4	611512, 611430TTs	611512, 611430	Ops Research Analyst - Junior	Associate Degree	2 Year	Performs operations analysis for training programs and technical projects; usually supervised by a senior analyst.	Customer Site	Domestic Only
						Researches, identifies, and makes recommendations about resources required for task execution and completion of programs and training.		
						Gathers, processes, and analyzes operational data.		
						Assists with the testing and development of new systems or updates		

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						to existing systems to meet client needs. Identifies and recommends emergent		
						relevant technologies that may result in improvements to current processes.		
						Maintains current knowledge of relevant technologies and subject areas.		
520-22, 874-6	541611, 541611	541611, 541611	Procurement Assistant - Journeyman	Associate Degree	4 Years	Assists acquisition of programs and technical projects; usually supervised by a senior analyst.	Customer Site	Domestic Only
						Assists procurement agencies to define Requests for Quote/Requests for Proposals (RFQ/RFP) and qualify vendors.		
						Applies knowledge of acquisition processes to support customers in the analysis and improvement of acquisition process policy and procedures.		
520-22, 874-6	541611, 541611	541611, 541611	Procurement Assistant - Junior	Associate Degree	2 Years	Assists acquisition of programs and technical projects; usually supervised by a senior analyst.	Customer Site	Domestic Only
						Assists procurement agencies to define Requests for Quote/Requests for Proposals (RFQ/RFP) and qualify vendors.		
						Applies knowledge of acquisition processes to support customers in the analysis and improvement of acquisition process policy and procedures.		
520-21	541611	541611	Program Acquisition Specialist - Business Subject Matter Specialist	Bachelor's Degree	6 Years	Analysis of acquisition programs for highly technical IT and data projects; often works independently or leads teams; and exercises independent discretion and judgment.	Customer Site	Domestic Only
						Assists procurement agencies to define Requests for Quote/Requests for Proposals (RFQ/RFP) and qualify vendors.		

Legacy SIN(s)	New MAS SIN	NAICS	Service Proposed (e.g. Labor Category or Job Title/Task) *	Minimum Education / Certification Level **	Minimum Years of Experience (cannot be a range)	Functional Responsibility/ Description	Facility	Domestic or Overseas
						Applies knowledge of business and acquisition processes to support customers in the analysis and improvement of business and acquisition process policy and procedures. Devises strategies for deploying and implementing new Business and acquisition policy initiatives and measuring the effectiveness of implementation. Uses quantitative analytical techniques to assess system acquisition process issues and develop risk reduction/mitigation approaches for improving Business acquisitions/program planning, control, and execution. May provide work leadership for lower level employees.		
520-21	541611	541611	Program Acquisition Specialist - Engineering Subject Matter Expert	Bachelor's Degree	6 Years	Engineering and analysis of acquisition programs for highly technical TT and data projects; often works independently or leads teams. Assists procurement agencies to define Requests for Quote/Requests for Proposals (RFQ/RFP) and qualify vendors. Applies knowledge of engineering and acquisition processes to support customers in the analysis and improvement of engineering and acquisition process policy and procedures. Devises strategies for deploying and implementing new engineering and acquisition policy initiatives and measuring the effectiveness of implementation.	Customer Site	Domestic Only

Legacy SIN(s)	New MAS SIN	NAICS	Service Proposed (e.g. Labor Category or Job Title/Task) *	Minimum Education / Certification Level **	Minimum Years of Experience (cannot be a range)	Functional Responsibility/ Description	Facility	Domestic or Overseas
						to assess system acquisition process issues and develop risk reduction/ mitigation approaches for improving engineering acquisitions/program planning, control, and execution.		
						May provide work leadership for lower level employees.		
520-21	541611	541611	Program Acquisition Specialist - Information Technology Subject Matter Expert	Bachelor's Degree	6 Years	Design and analysis for acquisition programs for highly technical IT and data projects; often works independently or leads teams; and exercises independent discretion and judgment.	Customer Site	Domestic Only
						Assists procurement agencies to define Requests for Quote/Requests for Proposals (RFQ/RFP) and qualify vendors. Applies knowledge of IT and acquisition processes to support customers in the analysis and improvement of IT and acquisition process policy and procedures.		
						Devises strategies for deploying and implementing new Information Technology and acquisition policy initiatives and measuring the effectiveness of implementation.		
						Uses quantitative analytical techniques to assess system acquisition process issues and develop risk reduction/mitigation approaches for improving IT acquisitions/program planning, control, and execution. May provide work leadership for lower level employees.		
520-21	541611	541611	Program Acquisition Specialist - Program Management Subject Matter Expert	Bachelor's Degree	6 Years	Management of acquisition programs and technical, audit, or financial projects; often works independently or leads teams; and exercises independent discretion and judgment.	Customer Site	Domestic Only
						Assists procurement agencies to define Requests for Quote/Requests for Proposals (RFQ/RFP) and qualify vendors.		

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						Applies knowledge of Program Management and acquisition processes to support customers in the analysis and improvement of Program Management and acquisition process policy and procedures.		
						Devises strategies for deploying and implementing new Program Management and acquisition policy initiatives and measuring the effectiveness of implementation.		
						Uses quantitative analytical techniques to assess system acquisition process issues and develop risk reduction/mitigation approaches for improving Program Management acquisitions/program planning, control, and execution.		
						May provide work leadership for lower level employees.		
520-21	541611	541611	Program Acquisition Specialist - Project Management - Subject Matter Expert	Bachelor's Degree	6 Years	Management of acquisition programs for highly technical IT and data projects; often works independently or leads teams; and exercises independent discretion and judgment.	Customer Site	Domestic Only
						Assists procurement agencies to define Requests for Quote/Requests for Proposals (RFQ/RFP) and qualify vendors.		
						Applies knowledge of projects and acquisition processes to support customers in the analysis and improvement of projects and acquisition process policy and procedures. Devises strategies for deploying and implementing new		
						projects and acquisition policy initiatives and measuring the effectiveness of implementation.		
						Uses quantitative analytical techniques to assess system acquisition process issues and develop risk reduction/mitigation approaches for improving		

Legacy SIN(s)	New MAS SIN	NAICS	Service Proposed (e.g. Labor Category or Job Title/Task) *	Minimum Education / Certification Level **	Minimum Years of Experience (cannot be a range)	Functional Responsibility/ Description	Facility	Domestic or Overseas
						project acquisitions/program planning, control, and execution.		
						May provide work leadership for lower level employees.		
871-6	541611	541611	Program Analyst - Senior	Bachelor's Degree	6 Years	Performs program analysis for training programs and technical projects; May supervise junior analyst	Customer Site	Domestic Only
						Provides a variety of analytical support to a projects or training.		
						Works closely with Project Managers.		
						Compiles technical, financial, and other project data using various database programs for inclusion in reports or presentation materials.		
						Maintains tactical responsibility for tracking project financials.		
						Participates in special projects as required.		
						May analyze and interpret engineering drawings, technical manuals, and technical data; and identify and analyze complex technical problems and develop innovation solutions.		
874-4, 871-6	611430, 611430TTS, 541330ENG	611430, 541330	Program Analyst - Journeyman	Bachelor's Degree	4 Years	Performs program analysis for training programs and technical projects; usually supervised by a senior analyst.	Customer Site	Domestic Only
						Provides a variety of analytical support to a projects or training.		
						Works closely with Project Managers.		
						Compiles technical, financial, and other project data using various database programs for inclusion in reports or presentation materials.		
						Maintains tactical responsibility for tracking project financials. Participates in special projects, as required.		
871-1, 871-2	541330ENG, 541330ENG	541330, 541330	Program Manager - Senior	Bachelor's Degree	6 Years	Directs and manages programs and highly technical and logistics projects; often works independently or leads teams; and exercises independent	Customer Site	Domestic Only

Legacy SIN(s)	New MAS SIN	NAICS	Service Proposed (e.g. Labor Category or Job Title/Task) *	Minimum Education / Certification Level **	Minimum Years of Experience (cannot be a range)	Functional Responsibility/ Description	Facility	Domestic or Overseas
						discretion and judgment.		
						Responsible for the day-to-day tactical duties for a highest level technical strategic program or group of programs. Accountable to oversee results of multi-functional project teams.		
						Responsible for the administrative/ operational leadership of a project within the program guidelines set by the Program Manager and customer. Monitors project to ensure work scope, schedule, and budget are well defined and maintained.		
						Provides the coordination between resource managers/supervisors and ensures all necessary reviews and approvals are received.		
						May conduct performance/project analyses to benefit future/other projects/missions/programs.		
						Highest program complexity is the primary criteria for leveling.		
						May provide work leadership for lower level employees.		
						May analyze and interpret engineering drawings, technical manuals, and technical data; and identify and analyze complex technical problems and develop innovation solutions.		
874-4, 874-6, 874-501	611430, 611430TTS, 541611,	611430, 541611, 541614	Program Manager - Journeyman	Bachelor's Degree	4 Years	Directs and manages programs and projects; usually supervised by a senior analyst.	Customer Site	Domestic Only
	541614SVC					Responsible for managing programs of moderate risk and complexity or may have deputy responsibility for a large program.		
						Frequently is involved simultaneously in several programs. Oversees program budget and		

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						schedules prepared by subordinate staff.		
						Serves as primary customer contact.		
541-2	541820	541820	Project Assistant - Journeyman	Associate Degree	4 Years	Assists programs, technical, or business projects; usually supervised by a senior analyst.	Customer Site	Domestic Only
						Provides a variety of administrative support to a project or projects.		
						Works closely with Project Managers.		
						Compiles technical, financial, and other project data using various database programs for inclusion in reports or presentation materials.		
						Maintains tactical responsibility for tracking project financials.		
						Participates in special projects as required.		
						Makes appointments, travel arrangements, meeting arrangements and coordinates activities between program management, customer, and outside parties.		
C132-51	54151S	541511 541512 541513 541519	Project Lead - Senior	Bachelor's Degree	6 Years	Directs and manages programs and highly technical projects; usually leads other analysts; and exercises independent discretion and judgment.	Customer Site	Domestic Only
						Responsible for managing relatively complex programs.		
						Frequently is involved simultaneously in several programs.		
						Oversees program budget and schedules prepared by subordinate staff.		
						Serves as primary customer contact.		
						May provide work leadership for lower level employees.		

Legacy SIN(s)	New MAS SIN	NAICS	Service Proposed (e.g. Labor Category or Job Title/Task) *	Minimum Education / Certification Level **	Minimum Years of Experience (cannot be a range)	Functional Responsibility/ Description	Facility	Domestic or Overseas
C132-51	541515	541511 541512 541513 541519	Project Management Support - Journeyman	Bachelor's Degree	4 Years	Manages highly technical programs and projects; usually supervised by a senior program analyst. Provides a variety of analysis or support to a project or projects. Works closely with Project Managers. Compiles technical, financial, and other project data using various database programs for inclusion in reports or presentation materials. Maintains tactical responsibility for tracking project financials. Participates in special projects as required. Coordinates activities between program management, customer, and outside parties.	Customer Site	Domestic Only
874-6, 874-501	541611, 541614SVC	541611, 541614	Project Manager - Senior	Bachelor's Degree	6 Years	Directs and manages projects; usually leads other analysts; and exercises independent discretion and judgment. Responsible for the day-to-day tactical duties for a highly complex program or group of programs. Accountable to oversee results of multi-functional project teams. Responsible for the administrative/operational leadership of a project within the program guidelines set by the Program Manager and customer. Monitors project to ensure work scope, schedule, and budget are well defined and maintained. Provides the coordination between resource managers/supervisors and ensures all necessary reviews and approvals are received. May conduct performance/project analyses to benefit future/other projects/missions/programs. May provide work leadership for lower level employees.	Customer Site	Domestic Only

Legacy SIN(s)	New MAS SIN	NAICS	Service Proposed (e.g. Labor Category or Job Title/Task) *	Minimum Education / Certification Level **	Minimum Years of Experience (cannot be a range)	Functional Responsibility/ Description	Facility	Domestic or Overseas
874-6, 874-501	541611, 541614SVC	541611, 541614	Project Manager - Subject Matter Expert	Master's Degree	8 Years	Directs and manages projects; often works independently or leads teams; and exercises independent discretion and judgment. Responsible for the day-to-day tactical duties for a highest-level strategic program or group of programs. Accountable to oversee results of multi-functional project teams. Responsible for the administrative/operational leadership of a project within the program guidelines set by the Program Manager and customer. Monitors project to ensure work scope, schedule, and budget are well defined and maintained. Provides the coordination between resource managers/supervisors and ensures all necessary reviews and approvals are received. May conduct performance/project analyses to benefit future/other projects/missions/programs. Highest program complexity is the primary criteria for leveling. May provide work leadership for lower level employees.	Customer Site	Domestic Only
520-22, 874-6	541611, 541611	541611, 541611	Purchasing Agent - Journeyman	Bachelor's Degree	4 Years	Analysis of acquisition of programs and technical projects; usually supervised by a senior contracts manager. Supports purchases of high volume and variety of materials, supplies, and services. Evaluates bids, selects and recommends suppliers and negotiates price, delivery, quality, and service. Follows up on all awards until completion of order. Support negotiations and settles with suppliers regarding damage claims, rejections, losses, return of materials,	Customer Site	Domestic Only

Legacy SIN(s)	New MAS SIN	NAICS	Service Proposed (e.g. Labor Category or Job Title/Task) *	Minimum Education / Certification Level **	Minimum Years of Experience (cannot be a range)	Functional Responsibility/ Description	Facility	Domestic or Overseas
						over shipments, cancellations, and engineering changes. Conducts supplier site visits and rates them as to production capability, performance, and delivery.		
C132-51	54151S	541511 541512 541513 541519	Quality Assurance Analyst - Junior	Associates Degree	2 Years	Quality management and analysis of systems; usually supervised by a senior analyst. Assists with the implementation of a quality assurance program in support of products and services. Participates in establishing quality standards for life cycle, documentation, development methods, testing, and maintenance. Specifies functional and non-functional requirements. Assists in establishing quantitative measurements and techniques for measuring quality. Assists in establishing test standards and methods and conducts routine tests. Reviews and evaluates products and services for adherence to directives, standards, and guidelines concerning quality assurance.	Customer	Domestic Only
874-6, 874-501	541611, 541614SVC	541611, 541614	Security Administrative Support - Journeyman **	Associate Degree	6 Years	Administers security of programs and projects; usually supervised by a senior administrator. Performs a variety of moderately complex clerical duties in support of security procedures and requirements. May work in a secured environment. Destroys confidential documents. Processes security documents and visit requests. Sends, receives, and processes confidential and classified materials. Sets up and maintains files. Coordinates classified reproductions.	Customer Site	Domestic Only

Legacy SIN(s)	New MAS SIN	NAICS	Service Proposed (e.g. Labor Category or Job Title/Task) *	Minimum Education / Certification Level **	Minimum Years of Experience (cannot be a range)	Functional Responsibility/ Description	Facility	Domestic or Overseas
						Maintains security precautions and performs a variety of clerical tasks.		
520-22, 874-6	541611, 541611	541611, 541611	Senior Contract Specialist - Journeyman	Bachelor's Degree	6 Years	Manages acquisition of programs and technical projects; usually supervised by a more senior contracts manager. Responsible to support acquisition/ purchasing a variety of complex or technical materials, supplies, or services. Evaluates bids, selects and recommends suppliers and negotiates price, delivery, quality, and service. Follows up on all awards until completion of order. Supports negotiations and settles with suppliers regarding damage claims, rejections, losses, return of materials, over shipments, cancellations, and	Customer Site	Domestic Only
						engineering changes. Conducts supplier site visits and rates them as to production capability, performance, and delivery.		
520-22, 874-6	541611, 541611	541611, 541611	Senior Contract Specialist - Senior	Bachelor's Degree	6 Years	Manages acquisition of programs and technical projects; usually leads other contracts managers; and exercises independent discretion and judgment. Responsible to support acquisition/purchasing of highly complex or unusual, technical or high dollar value materials, supplies, or services. Evaluates bids, selects and recommends suppliers and negotiates price, quality, and service. Follows up on all awards until completion of order. Supports negotiations and settles with suppliers regarding damage claims, rejections, losses, return of materials, over shipments, cancellations, and engineering change orders. Oversees and/or conducts supplier site	Customer Site	Domestic Only

Legacy SIN(s)	New MAS SIN	NAICS	Service Proposed (e.g. Labor Category or Job Title/Task) *	Minimum Education / Certification Level **	Minimum Years of Experience (cannot be a range)	Functional Responsibility/ Description	Facility	Domestic or Overseas
						visits as necessary.		
						May provide work leadership for lower level employees. Excludes those with full supervisory responsibilities.		
						May provide work leadership for lower level employees.		
520-22, 874-6	541611, 541611	541611, 541611	Senior Contract Specialist - Subject Matter Expert	Master's Degree	8 years	Directs and manages acquisition of programs and technical projects; often works independently or leads teams; and exercises independent discretion and judgment/	Customer Site	Domestic Only
						Responsible to support acquisition/ purchasing of highly complex or unusual, technical or high dollar value materials, supplies or services.		
						Evaluates bids, selects and recommends suppliers and negotiates price, quality, and service.		
						Follows up on all awards until completion of order.		
						Supports negotiations and settles with suppliers regarding damage claims, rejections, losses, return of materials, over shipments, cancellations, and engineering change orders.		
						Oversees and/or conducts supplier site visits as necessary.		
						May provide work leadership for lower level employees.		
C132-51	54151S	541511 541512 541513 541519	Software Engineer - Junior	Associates Degree	2 Years	Design, development, operation, and analysis of IT systems; usually supervised by a senior software engineer/	Customer Site	Domestic Only
						Assists in the design, development, troubleshooting, and analysis of software programs for computer-based systems.		
						May perform systems modeling, simulation, and analysis.		
						Designs and develops basic compilers, assemblers, utility programs, and		

Legacy SIN(s)	New MAS SIN	NAICS	Service Proposed (e.g. Labor Category or Job Title/Task) *	Minimum Education / Certification Level **	Minimum Years of Experience (cannot be a range)	Functional Responsibility/ Description	Facility	Domestic or Overseas
						operating systems. Advises hardware design engineers on machine characteristics that affect software systems, such as storage capacity, processing speed and input/output requirements. As required, provides inputs for documentation of new or existing programs.		
874-4	611512, 611430TTs	611512, 611430	Staff Analyst - Journeyman	Bachelor's Degree	4 Years	Performs technical analysis for training programs and technical projects; usually supervised by a senior analyst. Develops, tests, maintains, and delivers programs and related materials in support of customer products and training. Establishes course content and objectives. Develops criteria for evaluating the effectiveness of program and training activities. Updates course documentation on a continuous basis to ensure timeliness and relevance.	Customer Site	Domestic Only
874-4	611512, 611430TTs	611512, 611430	Subject Matter Expert - Level 1	Associate Degree	2 Year	Provides subject matter expertise for programs and technical projects; usually supervised by a senior analyst. Analyzes actual and predictable interacting operational activities of a military, governmental, or business system to obtain a quantitative, rational basis for decision-making or resource allocation. Utilizes modeling and measuring techniques, mathematics, statistical methods, engineering methods, operational mathematics techniques, and other principles and laws of scientific and economic disciplines in determining solutions.	Customer Site	Domestic Only

Legacy SIN(s)	New MAS SIN	NAICS	Service Proposed (e.g. Labor Category or Job Title/Task) *	Minimum Education / Certification Level **	Minimum Years of Experience (cannot be a range)	Functional Responsibility/ Description	Facility	Domestic or Overseas
874-7	541611	541611	Subject Matter Expert - Level 3	Bachelor's Degree	6 Years	Provides subject matter expertise for programs and technical projects; often works independently or leads teams; and exercises independent discretion and judgment. Analyzes actual and predictable interacting operational activities of a military, governmental, or business system to obtain a quantitative, rational	Customer Site	Domestic Only
						basis for decision-making or resource allocation. Utilizes modeling and measuring techniques, mathematics, statistical methods, engineering methods, operational mathematics techniques, and other principles and laws of scientific and economic disciplines in determining solutions. May provide work leadership for lower level employees.		
874-501	541614SVC	541614	Supply Analyst – Journeyman **	Associate Degree	4 Years	Provides supply analysis for programs and technical projects; usually supervised by a senior analyst. Determines requirements for assigned area to ensure continued support of deployed systems and/or products. Researches equipment, repair parts, allowance, supply and inventory problems. Provides customer information and assures that support requirements and schedules are met.	Customer Site	Domestic Only
C132-51	541515	541511 541512 541513 541519	Systems Administrator – Journeyman **	Associates Degree	4 Years	Administration, management, operation and analysis of IT systems; usually supervised by a senior systems administrator. Responsible for the day-to-day operational maintenance, support, and upgrades for established operating systems, workstations, and servers. Under general supervision, performs software installations and upgrades to	Customer Site	Domestic Only

Legacy SIN(s)	New MAS SIN	NAICS	Service Proposed (e.g. Labor Category or Job Title/Task) *	Minimum Education / Certification Level **	Minimum Years of Experience (cannot be a range)	Functional Responsibility/ Description	Facility	Domestic or Overseas
						operating systems and layered software packages. Schedules installations and upgrades and maintains them in accordance with established IT policies and procedures.		
						Monitors and tunes the system to achieve optimum performance levels.		
						Ensures workstation/server data integrity by evaluating, implementing, and managing appropriate software and hardware solutions.		
						Ensures data/media recoverability by implementing a schedule of system backups and database archive operations.		
						Implements and promotes standard operating procedures.		
						Conducts hardware and software audits of workstations and servers to ensure compliance with established standards, policies, and configuration guidelines.		
C132-51	54151\$	541511 541512 541513	Systems Administrator – Junior**	Associate Degree	2 Years	Administration and operation of IT systems; usually supervised by a senior administrator.	Customer Site	Domestic Only
		541519				Assists with the day-to-day operational maintenance, support, and upgrades for existing operating systems, workstations, and servers.		
						Under close supervision, performs basic software installations and upgrades to operating systems and layered software packages.		
						Follows established IT policies and procedures. Monitors and tunes the system to achieve optimum performance levels.		
						Ensures workstation/server data integrity by implementing standard software and hardware solutions. Ensures data/media recoverability by following a schedule of system backups and database archive operations.		

Legacy SIN(s)	New MAS SIN	NAICS	Service Proposed (e.g. Labor Category or Job Title/Task) *	Minimum Education / Certification Level **	Minimum Years of Experience (cannot be a range)	Functional Responsibility/ Description	Facility	Domestic or Overseas
						Complies with standard operating procedures. Conducts basic hardware and software audits of workstations and servers to ensure compliance with established standards, policies, and configuration guidelines.		
C132-51	541518	541511 541512 541513 541519	Systems Administrator - Senior	Bachelor's Degree	6 Years	Administration, management, operation and analysis of IT systems; usually leads other administrators; and exercises independent discretion and judgment. Responsible for the day-to-day operational maintenance, support, and upgrades for existing operating systems, workstations, and servers. Under limited supervision, performs complex software installations and upgrades to operating systems and layered software packages. Schedules installations and upgrades and maintains them in accordance with established IT policies and procedures. Monitors and tunes the system to achieve optimum performance levels. Ensures workstation/server data integrity by evaluating, implementing, and managing appropriate software and hardware solutions of varying complexities. Ensures data/media recoverability by developing and implementing a schedule of system backups and database archive operations. Plans and implements the modernization of servers. Develops, implements and promotes standard operating procedures and schedules.	Customer Site	Domestic Only

Legacy SIN(s)	New MAS SIN	NAICS	Service Proposed (e.g. Labor Category or Job Title/Task) *	Minimum Education / Certification Level **	Minimum Years of Experience (cannot be a range)	Functional Responsibility/ Description	Facility	Domestic or Overseas
						Conducts hardware and software audits of workstations and servers to ensure compliance with established standards, policies, and configuration guidelines. Work at this level is generally done for the more complex systems. Incumbent may develop and implement new standards, policies, and procedures. May provide work leadership for lower level employees.		
100-3; 874-507	Ancillary, 561210FS	N/A, 561210	Systems Analyst - Journeyman	Bachelor's Degree	4 Years	Various acquisition and analytical functions; usually supervised by a senior systems analyst. Performs analysis and systems design for a variety of applications. Analyzes	Customer Site	Domestic Only
						procedures and systems to refine their formulation and converts them to programmable formats. Gathers information from users for analysis of problem areas.		
						Participates in or may plan and conduct preliminary studies of potential data processing applications and prepares design proposals to reflect cost, time, and alternative actions to satisfy existing and future needs.		
						Develops detailed system specifications for conversion to programming language by staff programmers.		
						Recommends conversion and system implementation plans, including user training and orientation.		
100-3; 874-507	Ancillary, 561210FS	N/A, 561210	Systems Analyst – Junior**	Associate Degree	2 Years	Various acquisition and analytical functions; usually supervised by a senior systems analyst.	Customer Site	Domestic Only
						Assists in performing routine analysis and systems design. Gathers information from users for analysis of problem areas and prepares elementary feasibility studies.		
						Assists in preparation of systems specifications.		

Legacy SIN(s)	New MAS SIN	NAICS	Service Proposed (e.g. Labor Category or Job Title/Task) *	Minimum Education / Certification Level **	Minimum Years of Experience (cannot be a range)	Functional Responsibility/ Description	Facility	Domestic or Overseas
						Prepares basic functional process charts describing existing and proposed operations and routine logic flow charts of basic systems.		
						May prepare detailed record layouts from specifications provided by others.		
						May conduct elementary forms design and layout activities.		
C132-51	541518	541511 541512 541513 541519	Systems Analyst/ Programmer – Junior**	Associates Degree	2 Years	Design, development, operation, and analysis of IT systems; usually supervised by a senior analyst or programmer.	Customer Site	Domestic Only
						Assists in preparing routine computer programs, sub-routines, associated documentation, block diagrams, and logic flow charts.		
						Translates design specifications into computer program instructions, prepares system test data, and conducts tests to check and prove accuracy and results of programs.		
						Debugs routine programs, designs and applies standard logic for individual application programs and writes program instructions in a high-level programming language such as COBOL, PL/1, C, RPG, and the like.		
C132-51	541518	541511 541512 541513 541519	Systems Analyst/ Programmer - Senior	Bachelor's Degree	6 Years	Design, development, and analysis of programs and highly technical systems; usually leads other analysts/ programmers; and exercises independent discretion and judgment/	Customer Site	Domestic Only
						Plans, conducts, and coordinates the development of complex and/or diverse computer programs, associated documentation, block diagrams, logic flow charts, and coding. Provides technical advice or consultation on difficult programming applications to other staff members. Participates in developing programming and documentation standards, as needed.		

Legacy SIN(s)	New MAS SIN	NAICS	Service Proposed (e.g. Labor Category or Job Title/Task) *	Minimum Education / Certification Level **	Minimum Years of Experience (cannot be a range)	Functional Responsibility/ Description	Facility	Domestic or Overseas
						May prepare cost analyses and justifications for programming projects.		
						Coordinates with computer operations staff to resolve program malfunctions encountered in operational runs.		
						Corrects program errors by reviewing instructions or altering sequence of operations.		
						Defines test schedules and test data requirements to verify logic of new or modified programs.		
						Analyzes and improves existing programs.		
						May provide work leadership for lower level employees.		
871-5, 871-6	541330ENG, 541330ENG	541330, 541330	Systems Design Engineer – Subject Matter Expert	Bachelor's Degree	8 Years	Designs, develops, modifies, and evaluates complicated and difficult system design issues.	Customer Site	Domestic Only
						Organizes project and assigns task workloads. Ensures progress according to technical objectives, within budgetary and scheduling guidelines.		
						Assesses results of technical projects.		
						Ensures design interface reflects the driving relationship of system design parameters to product support resource/mission requirements.		
						Develops, deploys and maintains modeling, simulation and analysis tools, processes and databases to evaluate conceptual and existing systems.		
						May supervise junior engineers.		
871-5, 871-6	541330ENG, 541330ENG	541330, 541330	Systems Design Engineer – Senior	Bachelor's Degree	6 Years	Designs, develops, modifies, and evaluates complicated and difficult system design issues.	Customer Site	Domestic Only
						Organizes project and assigns task workloads. Ensures progress according to technical objectives, within budgetary and scheduling guidelines.		

Legacy SIN(s)	New MAS SIN	NAICS	Service Proposed (e.g. Labor Category or Job Title/Task) *	Minimum Education / Certification Level **	Minimum Years of Experience (cannot be a range)	Functional Responsibility/ Description	Facility	Domestic or Overseas
						Assesses results of technical projects. Ensures design interface reflects the driving relationship of system design parameters to product support resource/mission requirements. Develops, deploys and maintains		
						modeling, simulation and analysis tools, processes and databases to evaluate conceptual and existing systems. May supervise junior engineers.		
541-2	541820	541820	Technical Editor – Journeyman**	Associate Degree	4 Years	Develops and edits documentation for programs and technical projects; usually supervised by a senior editor. Edits and proofreads technical documents or sections of documents prepared by writers such as manuals, procedures, and specifications. Checks drafts for format, clarity, and overall cohesiveness. Ensures documents meet editorial and government specifications and adhere to standards for quality, graphics, coverage, format, and style. May interface with technical writers, illustrators, word processors and other production groups in coordinating/ preparing the edited draft for publication. Reviews rough drafts and makes suggestions. Assists in the development of department editing standards and styles and interpretation of Government specifications.	Customer Site	Domestic Only

Legacy SIN(s)	New MAS SIN	NAICS	Service Proposed (e.g. Labor Category or Job Title/Task) *	Minimum Education / Certification Level **	Minimum Years of Experience (cannot be a range)	Functional Responsibility/ Description	Facility	Domestic or Overseas
874-4	611512, 611430TTs	611512, 611430	Technical Manager - Journeyman	Bachelor's Degree	4 Years	Performs technical management for training programs and technical projects; usually leads other technicians. Provides a variety of management support to projects or training. Works closely with Project Managers.	Customer Site	Domestic Only
						Manages and compiles technical, financial, training, and other project data using various database programs for inclusion in reports or presentation materials. Maintains tactical responsibility for tracking project financials. Manages or participates in special projects or training as required.		
100-3, 874-507, 871-1, 871-2	Ancillary, 561210FS, 541715, 541330ENG	N/A, 561210, 541715, 541330	Technical Program Manager - Subject Matter Expert	Master's Degree	8 Years	Directs and manages programs and highly technical and logistics projects; often works independently or leads teams; and exercises independent discretion and judgment. Responsible for the day-to-day tactical duties for a highest level technical strategic program or group of programs. Accountable to oversee results of multi-functional project teams. Responsible for the administrative/ operational leadership of a project within the program guidelines set by the Program Manager and customer. Monitors project to ensure work scope, schedule, and budget are well defined and maintained. Provides the coordination between resource managers/supervisors and ensures all necessary reviews and approvals are received. May conduct performance/project analyses to benefit	Customer Site	Domestic Only
						future/other projects, missions, programs. Highest program complexity is the primary criteria for leveling. May provide work leadership for lower level employees.		

Legacy SIN(s)	New MAS SIN	NAICS	Service Proposed (e.g. Labor Category or Job Title/Task) *	Minimum Education / Certification Level **	Minimum Years of Experience (cannot be a range)	Functional Responsibility/ Description	Facility	Domestic or Overseas
C132-51	54151S	541511 541512 541513 541519	Technical Writer - Senior **	Associate Degree	2 Years	Provides technical writing and editing for technical of programs and technical projects; usually leads other writers; and exercises independent discretion and judgment. Plans and prepares the technical data for major publication projects.	Customer Site	Domestic Only
						Analyzes requirements, develops source material, consults engineering and technical staff, and works with editors, illustrators and the like in preparing a draft.		
						Provides guidance and direction in the areas of quality, graphics, coverage, format, and style.		
						Ensures adherence to specifications.		
						May provide work leadership for lower level employees.		
C132-51	54151S	541511 541512 541513	Telecom Systems Engineer - Journeyman	Associates Degree	2 Years	Design, management, operation, and analysis of IT systems; usually supervised by a senior engineer.	Customer Site	Domestic Only
		541519				Conducts telecommunications engineering assignments of wide complexity under general direction with considerable discretion as to work details.		
						Conducts research, analysis, development, design, modeling, and test of communications systems and equipment, including but not limited to networks, data links, digital radio, battle management and command and control systems, wide and local area networks, point-to-point systems, secure systems, signal coding and modulation schema.		
						Conducts studies on communications systems and equipment, such as present and projected volume of communications, effectiveness, and adequacy of system, and estimated equipment costs.		

Legacy SIN(s)	New MAS SIN	NAICS	Service Proposed (e.g. Labor Category or Job Title/Task) *	Minimum Education / Certification Level **	Minimum Years of Experience (cannot be a range)	Functional Responsibility/ Description	Facility	Domestic or Overseas
						Performs engineering studies to obtain data on new equipment and systems developments in the communications field and adaptability of equipment to existing systems.		
874-6, 874-501	541611, 541614SVC	541611, 541614	Test and Evaluation (T&E) Support - Journeyman	Associate Degree	4 Years	Test and evaluates programs and projects; usually supervised by a senior tester. Under limited supervision, performs moderately complex test technician duties in support of Test Engineers. Guidance is usually available from superiors. Works from limited documentation, schematics, diagrams, notes, production prints, and layouts. Performs operational/functional tests, troubleshoots and debugs assemblies, subassemblies, and systems to isolate faults and determine remedies for malfunctions. Sets up specialized test equipment for checkout of non-routine assemblies and systems. Utilizes normal and specialized manufacturing test or diagnostic equipment specific to the products. Prepares diagnostic tests and assists in the design, construction, test and checkout of complex test equipment and test procedure development. Utilizes a wide variety of developmental/manufacturing test or diagnostic equipment to check out, test, and troubleshoot complex or complete systems. Normally assigned to areas such as fabrication, production test, system checkout, quality control, or the like.	Customer Site	Domestic Only

Legacy SIN(s)	New MAS SIN	NAICS	Service Proposed (e.g. Labor Category or Job Title/Task) *	Minimum Education / Certification Level **	Minimum Years of Experience (cannot be a range)	Functional Responsibility/ Description	Facility	Domestic or Overseas												
874-6, 874-501	541611, 541614SVC	541611, 541614	Test and Evaluation (T&E) Support - Senior	Bachelor's Degree	6 Years	Test and evaluates programs and projects; usually leads other testers; and exercises independent discretion and judgment.	Customer Site	Domestic Only												
						Under general supervision, performs a variety of complex test technician duties in support of Test Engineers.														
						Works from limited documentation, written or verbal instruction, schematics, rough sketches, diagrams, layouts, and plans often requiring interpretation and application of comprehensive knowledge and practical understanding of electronic theory and principles.														
						May work on analog, digital, and/or video type circuitry and logic systems. Performs operational tests and fault isolation on systems and equipment to ensure conformance with final product specification.														
						Conducts complex product testing requiring improvisation of procedures, components, parts, or apparatus and determines methods or actions to rectify malfunctions.				ı										
						May provide design details where lacking and recommend modifications to engineering design as necessary.														
						May perform a variety of test engineering support activities. Selects and sets up test apparatus or devices/test equipment to test and evaluate the performance and reliability of product.														
						Sets up specialized test equipment for checkout of non-routine assemblies and systems.														
						May provide work leadership and technical assistance to lower level employees.														

Legacy SIN(s)	New MAS SIN	NAICS	Service Proposed (e.g. Labor Category or Job Title/Task) *	Minimum Education / Certification Level **	Minimum Years of Experience (cannot be a range)	Functional Responsibility/ Description	Facility	Domestic or Overseas
874-7	541611	541611	TS/SCI Executive Assistant – Senior **	Associate Degree	6 Years	Provides executive level assistance for TS/SCI programs and projects; usually supervised by a senior administrator; and exercises independent discretion and judgment.	Customer Site	Domestic Only
						Provides a variety of administrative support to a complex highly classified project or multiple highly classified projects.		
						Works closely with Executive Management.		
						Protects and compiles technical, financial, and other project data using various database programs for inclusion in reports or presentation materials.		
						Maintains tactical responsibility for tracking project financials.		
						Participates in special projects as required.		
						Makes appointments, travel arrangements, meeting arrangements and coordinates activities between executive management, customer, and outside parties.		
						May provide work leadership for lower level employees.		
541-2	541820	541820	Video Production - Subject Matter Expert	Bachelor's Degree	8 Years	Provides video, marketing, or graphics expertise for programs or projects; often works independently or leads teams; and exercises independent discretion and judgment.	Customer Site	Domestic Only
						Operates a variety of standard and special purpose still, motion picture and/or video cameras to capture activities of products/subject material for the recording of program, technical, marketing, or engineering data.		
						Provides for the photo/video media needs of the organization, and the specialized photo/video media coverage for the Program/Product Line		

Legacy SIN(s)	New MAS SIN	NAICS	Service Proposed (e.g. Labor Category or Job Title/Task) *	Minimum Education / Certification Level **	Minimum Years of Experience (cannot be a range)	Functional Responsibility/ Description	Facility	Domestic or Overseas
						Management function.		
						Experienced in film/video editing,		
						remote camera installation, maintaining film/video logs, and equipment.		
						Relies on experience and judgment to		
						plan and accomplish assigned goals.		
						May provide work leadership to lower level employees.		

Education and Experience Substitution

Labor Category	Min Required Edu	Min Required Exp	PhD	Masters	Bachelors	Associates	High School
Acquisition Specialist - Journeyman	BA/BS	4	0	2		6	8
Acquisition Specialist - Senior	BA/BS	6	2	4		8	10
Administrative Assistant - Journeyman **	AA/AS	4	0	0	2		6
Administrative Assistant - Junior **	AA/AS	2	0	0	0		4
Administrative Support - Senior **	BA/BS	6	2	4		8	10
Business Operations Specialist - Journeyman	AA/AS	4	0	0	2		6
Business Operations Specialist - Senior	BA/BS	6	2	4		8	10
Business Process Reengineering Specialist - Senior	BA/BS	6	2	4		8	10
Business Systems Analyst - Journeyman	AA/AS	4	0	0	2		6
Business Systems Analyst - Junior	AA/AS	2	0	0	0		4
Business Systems Analyst - Senior	BA/BS	6	2	4		8	10
Configuration Manager – Senior	BA/BS	6	2	4		8	10
Configuration Manager - Journeyman	BA/BS	4	0	2		6	8
Configuration Manager - Junior	AA/AS	2	0	0	0		4
Consultant - Journeyman	BA/BS	4	0	2		6	8
Contract Specialist - Journeyman	BA/BS	4	0	2		6	8
Contract Specialist - Junior	AA/AS	2	0	0	0		4
Cost Estimation Manager – Subject Matter Expert	BA/BS	8	4	6		10	12
Data Manager - Journeyman	AA/AS	4	0	0	2		6
Database Administrator/ Database Analyst - Junior	AA/AS	2	0	0	0		4
Database Administrator/ Database Engineer - Senior	BA/BS	6	2	4		8	10
Electrical Engineer - Journeyman	AA/AS	4	0	0	2		6
Electrical Engineer (Non- Technical) - Senior	BA/BS	6	2	4		8	10
Equipment Specialist - Journeyman	AA/AS	4	0	0	2		6

Labor Category	Min Required Edu	Min Required Exp	PhD	Masters	Bachelors	Associates	High School
Equipment Specialist - Senior	BA/BS	6	2	4		8	10
Executive Assistant - Senior	BA/BS	6	2	4		8	10
Facility Engineering Technician - Junior	AA/AS	2	0	0	0		4
Financial Manager - Journeyman	AA/AS	4	0	0	2		6
Financial Manager - Senior	BA/BS	6	2	4		8	10
Financial Operations Specialist - Journeyman	AA/AS	4	0	0	2		6
Financial Operations Specialist - Senior	BA/BS	6	2	4		8	10
Financial/Management Project Manager - Senior	BA/BS	6	2	4		8	10
Functional Analyst - Senior	BA/BS	6	2	4		8	10
Graphic Design Specialist - Senior	BA/BS	6	2	4		8	10
Information Assurance Analyst - Junior	AA/AS	2	0	0	0		4
Information Technology Management Specialist - Senior	BA/BS	6	2	4		8	10
Integrator - Journeyman	BA/BS	4	0	2		6	8
Integrator - Senior	BA/BS	6	0	2	4		8
LAN - Network Installation Technician - Journeyman	AA/AS	2	0	0	0		4
LAN Analyst - Journeyman	AA/AS	2	0	0	0		4
Logistician - Journeyman	AA/AS	4	0	0	2		6
Logistician - Senior	BA/BS	6	2	4		8	10
Logistician - Subject Matter Expert	MA/MS	8	6		10	12	14
Management Analyst - Senior	BA/BS	6	2	4		8	10
Management Analyst - Journeyman	BA/BS	4	0	2		6	8
Marketing/Graphics – Journeyman**	AA/AS	4	0	0	2		6
Mechanical Engineer - Journeyman	AA/AS	4	0	0	2		6
Office Manager – Journeyman**	AA/AS	4	0	0	2		6
Ops Research Analyst - Junior	AA/AS	2	0	0	0		4
Procurement Assistant - Journeyman	AA/AS	4	0	0	2		6
Procurement Assistant - Junior	AA/AS	2	0	0	0		4

Labor Category	Min Required Edu	Min Required Exp	PhD	Masters	Bachelors	Associates	High School
Program Acquisition Specialist - Business Subject Matter Specialist	BA/BS	6	2	4		8	10
Program Acquisition Specialist - Engineering Subject Matter Expert	BA/BS	6	2	4		8	10
Program Acquisition Specialist - Information Technology Subject Matter Expert	BA/BS	6	2	4		8	10
Program Acquisition Specialist - Program Management Subject Matter Expert	BA/BS	6	2	4		8	10
Program Acquisition Specialist - Project Management - Subject Matter Expert	BA/BS	6	2	4		8	10
Program Analyst - Senior	BA/BS	6	2	4		8	10
Program Analyst – Journeyman	BA/BS	4	0	2		6	8
Program Manager – Senior	BA/BS	6	2	4		8	10
Program Manager – Journeyman	BA/BS	4	0	2		6	8
Project Assistant – Journeyman	AA/AS	4	0	0	2		6
Project Lead – Senior	BA/BS	6	2	4		8	10
Project Management Support - Journeyman	BA/BS	4	0	2		6	8
Project Manager – Senior	BA/BS	6	2	4		8	10
Project Manager - Subject Matter Expert	MA/MS	8	6		10	12	14
Purchasing Agent – Journeyman	BA/BS	4	0	2		6	8
Quality Assurance Analyst – Junior	AA/AS	2	0	0	0		4
Security Administrative Support - Journeyman **	AA/AS	6	0	2	4		8
Senior Contract Specialist – Journeyman	BA/BS	6	2	4		8	10
Senior Contract Specialist – Senior	BA/BS	6	2	4		8	10
Senior Contract Specialist - Subject Matter Expert	MA/MS	8	6		10	12	14
Software Engineer – Junior	AA/AS	2	0	0	0		4
Staff Analyst – Journeyman	BA/BS	4	0	2		6	8
Subject Matter Expert - Level 1		2	0	0	0		4
Subject Matter Expert - Level 3		6	2	4		8	10
Supply Analyst – Journeyman**	AA/AS	4	0	0	2		6
Systems Administrator – Journeyman**	AA/AS	4	0	0	2		6

Labor Category	Min Required Edu	Min Required Exp	PhD	Masters	Bachelors	Associates	High School
Systems Administrator – Junior**	AA/AS	2	0	0	0		4
Systems Administrator – Senior	BA/BS	6	2	4		8	10
Systems Analyst – Journeyman	BA/BS	4	0	2		6	8
Systems Analyst – Junior**	AA/AS	2	0	0	0		4
Systems Analyst/ Programmer – Junior**	AA/AS	2	0	0	0		4
Systems Analyst/ Programmer – Senior	BA/BS	6	2	4		8	10
System Design Engineer – Subject Matter Expert	BA/BS	8	4	6		10	12
System Design Engineer – Senior	BA/BS	6	2	4		8	10
Technical Editor – Journeyman**	AA/AS	4	0	0	2		6
Technical Manager – Journeyman	BA/BS	4	0	2		6	8
Technical Program Manager - Subject Matter Expert	MA/MA	8	6		10	12	14
Technical Writer – Senior**	AA/AS	2	0	0	0		4
Telecom Systems Engineer - Journeyman	AA/AS	2	0	0	0		4
Test and Evaluation (T&E) Support - Journeyman	AA/AS	4	0	0	2		6
Test and Evaluation (T&E) Support - Senior	BA/BS	6	2	4		8	10
TS/SCI Executive Assistant – Senior**	AA/AS	6	0	2	4		8
Video Production - Subject Matter Expert	BA/BS	8	4	6		10	12

Service Contract Labor Standards (SCLS)/Service Contract Act (SCA)

SCA MATRIX								
SCA Eligible Labor Category	SCA Equivalent Code Title	Wage Determination No.						
Admin Assistant Journeyman	01312 - Secretary II	2015-4731						
Admin Assistant Junior	01311 - Secretary I	2015-4731						
Admin Assistant Senior	01313 - Secretary III	2015-4731						
Marketing/Graphics - Journeyman	15080 - Graphic Artist	2015-4731						
Office Manager - Journeyman	01020 - Administrative Assistant	2015-4731						
Security Admin Spt Journeyman	01312 - Secretary II	2015-4731						
Supply Analyst - Journeyman	01410 - Supply Technician	2015-4731						
Systems Administrator - Journeyman	14042 - Computer Operator II	2015-4731						
Systems Administrator – Junior	14041 – Computer Operator I	2015-4731						
Systems Analyst - Junior	14101 - Computer Systems Analyst I	2015-4731						
Systems Analyst/Programmer - Junior	14101 - Computer Systems Analyst I	2015-4731						
Technical Editor - Journeyman	30462 - Technical Writer II	2015-4731						
Technical Writer - Senior	30463 - Technical Writer III	2015-4731						
TS/SCI Executive Assistant - Senior	01020 - Administrative Assistant	2015-4731						

The Service Contract Labor Standards, formerly the Service Contract Act (SCA), apply to this contract, and it includes SCLS applicable labor categories. Labor categories and fixed price services marked with a (**) in this pricelist are based on the United States Department of Labor Wage Determination Number(s) identified in the SCLS/SCA matrix. The prices awarded are in line with the geographic scope of the contract (i.e., nationwide).